

Minutes Adopted: October 1, 2025

AFT Local 1493 Membership Meeting

Wednesday, September 10th, 2025, 2:30-4:30 p.m.

Join us in person at CSM 14-213 or on Zoom at bit.ly/aft1493mm

Facilitator in person: Doniella Maher

EC Members Attending:

Rika Yonemura-Fabian, Jessica Silver-Sharp, Keira Travis, Steven Lehigh, Monica Malamud, Camille Kaslan, Doniella Maher, Luis Zuniga, Teeka James, Jacqueline Escobar, Dianne Jones, Cassie Begley, Maggie de Vera, Chet Lexvold (Executive Director)

Members Attending:

Daniela Guillan, Tim Maxwell, Lee Miller, Hector Sanchez, Adriana Lugo, Marc Gottlieb, Melissa Irish, Jing Wu, Tamara Porras, Kim Roderick, Ben Feldman, Elna Murcia-Cordoba, Lucia Lachmayr, Nick DeMello, Sandhya Patlolla, Lori Slicton, Michael Hoffman, An Bartoszynski, Sumathi Shankar, Evan Kaiser, Stephen Fredericks, Kristina Brower, David Lau, Nada Kekrep, Cindy Moss, Kyle Serrot, Andy Murillo, Sarah Mangin, Rachel Cunningham, Tamara Taefu, Jing Wu, Helen Pacheco, John Perez, Alex Wong, Alexis Delevett, Guillermo Cockrum, James Aganon III, Laley Levinthal, Kamran Eftekhari, Angela Serrano, Michelle Lomeli, Tamara Porras, Elaine Francisco, Dmitry Ivanov, Meredith Lanska, Julieth Diaz Benitez

Welcome, 2:30-2:35

Comments by AFT members (non-EC members) on non-agenda items, 2 minutes per person

- Lori Slicton reported that she's AFT's rep for emergency preparedness/ safety at Skyline; her committee is voting on a proposition to dispense with written notes on meetings and instead use recordings of meetings. This issue is coming up in other contexts as well (Academic Senate, for example). We should consider the implications of this new practice.

Negotiations updates (Monica and Negotiations Team), 2:45-2:55

Quick summary of where we are at in negotiations with short Q and A

- August 29 was our last negotiation session; the next session is this Friday.
- The parties are still far apart. The current District offer is 5.25% over 3 years for FT faculty, 7.5% for PT instructional faculty over 3 years.
- We have had no movement on our proposals for changes in load, for changes in health coverage, or for changes in dental coverage. Neither have we had movement on proposed changes relating to summer full-time faculty office hours, nor have we had movement in relation to proposals for changes on enrollment caps for Calculus 1 and 2 sections.
- We presented our proposal for academic freedom months ago; we have heard nothing back from the District.
- On professional responsibilities beyond instruction: The District is asking for a minimum of 2.5 hours per week. This isn't helpful at all. If we have no specified maximum, we're back to where we were before we tried the workload point system pilot.
- Appendix D: The parties disagree on whether or not program coordination should count as ancillary duties or not. AFT is arguing that it should count as ancillary.
- We were successful in specifying some duties that personal counselors do that are distinct from the duties of academic counselors.
- The District is still insisting that all counseling duties should be performed on campus unless other locations are approved by a supervisor. We want counselors to have the same kind of scope as instructional faculty when it comes to choosing locations appropriate to their work activities.
- The District is proposing three required Flex Days. We are rejecting that proposal.
- Campus Safety: We have proposed that a whole section be added to the contract on the topic of safe workplaces for transgender faculty. The District wants a more generic statement.
- We want faculty to be able to leave their classroom or other work area if they feel unsafe. The District doesn't want that provision in the contract.
- A member asked if part-time faculty get dental coverage. Answer: No, and we want part-time faculty to get dental and vision. The district does not want to touch anything related to the part-timers' healthcare until the current PT healthcare MOU expires.
- A member asked if other districts have academic freedom in their contracts. Monica said, yes, it is common in California.

How we win the contract, plan for actions (Chet), 2:55-3:55

- Chet said that we have had 17 negotiation sessions. We have been negotiating since February 2025. The District's offers are starting to get very stale.
- To win, we need to build our power, flex our muscles.
- Our power comes from our ability to withhold our labor.
- We are going to speak at the Board of Trustees tonight.
- We also need to do things outside of the Board of Trustees meetings.

- Over time, we need to build the intensity of the actions we are going to take.
- A member said it's outrageous that the District's lead negotiator is just going to be absent starting at the end of October. She's single-handedly shutting down negotiations because she ostensibly has a trial. This just isn't acceptable. She's leaving us in the lurch.

AFT DPGC rep shares updates from the District Participatory Governance Committee (Jessica), 3:55-4:05

- Most importantly, DPGC votes to recommend or not recommend new or revised board policies to the Chancellor; then the Chancellor brings our suggestions to the Board of Trustees (if she wants to).
- Last year DPGC was tasked with streamlining all the Board Policies (BPs).
- The Board of Trustees adopted a lot of canned/ boilerplate language; some faculty and staff reps oppose this, and we're working to get our own language back into the BPs.
- Recently, the policy on time, place, and manner has been controversial. We have to make the point again that this is subject to contract negotiations and must be pulled from the DPGC agenda.
- Everyone is welcome to attend DPGC meetings.
- Jessica distributed information and links for all the policies that will be on the table at the next meeting. Please send feedback to Jessica before September 29, 2025, using the following form: <https://bit.ly/FeedbackDPGC>

Appointments (standing item) (Rika), 4:05-4:10

- We are looking for a health and safety rep for Cañada. They meet once per month [on this meeting schedule](#). Is anyone interested? Contact Jessica.

Comment by EC members on non-agenda items, 4:10-4:20

- Monica said she wants people to know that, just as the proposal for state-wide PT healthcare came out of a CFT committee, we are hoping that a committee can work on getting the bill amended to add dental coverage for part-time faculty.

Walk together from building 14 to the District Office