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**TENTATIVE AGREEMENT BETWEEN THE  
SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT  
AND THE SAN MATEO COMMUNITY COLLEGE FEDERATION OF TEACHERS,  
LOCAL 1493, AFT, AFL-CIO  
August 3, 2022**

This Tentative Agreement between the San Mateo Community College District and the San Mateo Federation of Teachers, Local 1493, AFL-CIO, is expressly made pursuant to the Education Employment Relations Act and the Collective Bargaining Agreement between the parties. All other provisions of the Collective Bargaining Agreement shall be deemed to remain unchanged except as set forth below or as otherwise mutually agreed:

**ARTICLE 21: MISCELLANEOUS PROVISIONS**

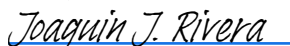
- 21.1 SEVERABILITY CLAUSE:** If any provisions of this Agreement are held to be contrary to law by a court of competent jurisdiction, such provisions will not be deemed valid and subsisting except to the extent permitted by law, but all other provisions will continue in full force and effect.
- 21.2 AGREEMENT SHALL SUPERSEDE RULES AND PRACTICES:** This Agreement shall supersede any rules, regulations or practices of the Board, which shall be contrary to or inconsistent with its terms. The provisions of the Agreement shall be incorporated into and be considered part of the established policies of the Board
- 21.3 FULL AND COMPLETE AGREEMENT:** This Agreement shall constitute the full and complete commitment between both parties, and shall supersede and cancel all previous agreements both written and oral. This Agreement may be altered, changed, added to, deleted from, or modified only through the voluntary, mutual consent of the parties in a written and signed amendment to this Agreement.
- 21.4 NEGOTIATING SUCCESSOR AGREEMENT:** The Board Parties agrees to enter into negotiations with the Union over a successor agreement no later than six (6) weeks after the public meeting of the Board of Trustees at which time the Parties' Union successor agreement proposals are presented to the Board as per the requirements of Senate Bill 160 Government Code Section 3547. Any agreements so negotiated shall be reduced to writing after ratification by the parties.

San Mateo County Community  
College District

  
Randy Erickson (Aug 3, 2022 12:03 PDT)

  
Julia Johnson

San Mateo Federation of Teachers, Local 1493,  
AFT, AFL-CIO

  
Joaquin J. Rivera (Aug 3, 2022 12:13 PDT)











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Final Audit Report

2022-08-03

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