

**Average Bay 10 Educational Administrators' Salaries  
- by District (Fall 2022)**

Rank	District	# of Admins	Avg Salary
#1	Ohlone	18	\$229,811
<b>#2</b>	<b>SMCCCD*</b>	<b>49</b>	<b>\$216,160</b>
#3	West Valley*	28	\$213,728
#4	Foothill	44	\$212,555
#5	San Jose*	33	\$204,754
#6	San Francisco	21	\$194,204
#7	Marin*	31	\$179,984
#8	Peralta	41	\$179,195
#9	Chabot-Las Positas	23	\$173,626
#10	Contra Costa	69	\$165,563

**Average Bay 10 Tenured/Tenure Track Faculty Salaries  
- by District (Fall 2022)**

Rank	District	# of FT Fac	Avg Salary
#1	San Jose*	202	\$160,985
#2	Ohlone	103	\$135,873
#3	West Valley*	272	\$131,963
#4	Marin*	112	\$125,931
#5	Chabot-Las Positas	282	\$123,658
<b>#6</b>	<b>SMCCCD*</b>	<b>366</b>	<b>\$117,433</b>
#7	Foothill	413	\$113,780
#8	San Francisco	418	\$111,639
#9	Peralta	317	\$108,729
#10	Contra Costa	451	\$99,660

**Average Bay 10 Classified Administrators' Salaries  
- by District (Fall 2022)**

Rank	District	# of Admins	Avg Salary
<b>#1</b>	<b>SMCCCD*</b>	<b>7</b>	<b>\$240,966</b>
#2	West Valley*	35	\$192,768
#3	Foothill	56	\$187,341
#4	San Jose*	33	\$171,829
#5	San Francisco	16	\$169,821
#6	Peralta	43	\$161,223
#7	Ohlone	27	\$152,588
#8	Contra Costa	53	\$148,112
#9	Chabot-Las Positas	46	\$145,704
#10	Marin*	8	\$115,916

\* [Basic Aid districts](#)

Source: [CCCCO Data Mart](#)