

**Side Letter of Agreement between
San Mateo Community College Federation of Teachers Local 1493,
AFT, AFL-CIO and the San Mateo County Community College District**

September X, 2021

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This Agreement is a Side Letter to the current Collective Bargaining Agreement (CBA) effective July 1, 2019 through June 30, 2022 between San Mateo Community College Federation of Teachers Local 1493, AFT, AFL-CIO ("Union") and the San Mateo County Community College District ("District").

This Agreement is clarification of items relating to unintended, unedited language in the in Section 2.7 of the CBA – Agency Shop. It is the intent of the parties to maintain the spirit and the letter of the 2019-2022 CBA, except as modified herein.

The Union and the District do hereby agree as follows:

1. With the exception of part of one sentence in sub-section 2.7.4, the entirety of the language in the Section 2.7 – Agency Shop, was intended by both parties to be stricken from the CBA during the recent negotiations to reflect the impacts of the Janis court ruling. At the fault of neither party, the language remained unedited in the CBA ratified by the Union and approved by the Board of Trustees.

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As such, only the following sentence in Section 2.7 shall be used or enforced:

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2.7.4 The Union will give each member of the unit a form to complete on which they can indicate whether they want to join the Union[.]

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For the Union

For the District
