



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership/Executive Committee Special Meeting
June 24, 2020, 2:30-5:00pm
By Zoom**

EC Members Present: Anne Stafford, Joaquin Rivera, Katharine Harer, Jessica Silver-Sharp, Bianca Rowden-Quince, Teeka James, Eric Brenner, David Laderman, Steven Lehigh, Salumeh Eslamieh, Monica Malamud, Rika Fabian, Doniella Maher, Michael Hoffman, Nathan Jones, Marianne Kaletzky & Paul Bissember (Executive Secretaries)

Members Present: James Aganon, Kolo Wamba, Hellen Zhang, Masao Suzuki, Jenna French, Cindy Moss, Thom Broxholm, Suji Venkatarama, Tim Rottenberg, Arielle Smith, Rosemary Bell, Rhonda Wimmer, Kim Lim, Eric Lohmann

Guests Present: EJ Unisa, Alfredo Olguin, Jr. (SMCCD Student Trustee)

Facilitator: Doniella Maher

The meeting was called to order at 2:35 pm.

1. **The day's agenda was amended** by unanimous vote.
2. **Welcome and Introductions.**
3. **Statements from AFT members (non EC members) on Non-Agenda Items.** None
4. ***CHANGESSF Endorsement.**
 - a. EJ Unisa and Alfredo Olguin, Jr. reported on their recent work as leaders of ChangeSSF.
 - b. EC voted to endorse ChangeSSF's organizing efforts to defund the South San Francisco Police Department, urging efforts to reallocate City resources to social programs.
 - c. EC to aid in communicating the organization's work to our membership.
5. ***Approve Minutes of May 2020 AFT Meeting.** The minutes were approved unanimously.

6. ***Approval of AFT Release Time Proposal**
 - a. Doniella Maher presented a proposal to allocate unit release time for grievance work, currently uncompensated and unbudgeted.
 - b. EC voted unanimously to purchase up to 4 units of release time to be allocated to AFT grievance work for 2020-2021, with details of future grievance assignments tabled for future discussion.

7. ***Approval of AFT Budget Proposal.** The Budget for 2020-2021 was approved unanimously.

8. **Union Elections Fall 2020.** Monica Malamud reported.
 - a. New terms commence when election results are in.
 - b. In the Spring we voted to conduct elections by October 1st expecting campuses to re-open in the Fall. We explored electronic voting as an option, but it is not advised because i) our constitution does not mention this option, and ii) according to federal law, delegates to conventions must be elected by paper ballot.
 - c. EC to recompose new elections committee at August 2020 EC meeting.
 - d. By AFT's constitution, EC will mail paper ballots and schedule one day to count ballots on campus following all safety precautions.
 - e. The EC agreed unanimously that elections need to be postponed again, such that results can be announced by December 1st.

9. **Negotiations Updates.** Monica Malamud reported on MOU negotiations through June 24. Updates available on AFT website.

10. **Contract Action Team (CAT) Updates.** Rika Fabian and Katharine Harer reported
 - a. A smaller group of CAT members have been meeting regularly this summer, in tandem with bargaining session as much as possible.
 - b. CAT continues to send frequent Action Network messages to membership with updates on bargaining and members' rights.
 - c. Jenna French, Cañada Counseling Faculty, reported on organizing work among counselors at all three campuses as well as their plans to speak out at June 24 BOT.

11. ***Higher Educators United COVID-19 Statement Endorsement.**
 - a. Several AFT1493 members are also members of the Bay Area organization, Higher Educators United (HEU).
 - b. EC members voted as individuals to endorse the [HEU COVID Statement](#)

12. **Statements from EC members on Non-Agenda Items**
 - a. Jessica Silver-Sharp reported on members' difficulties securing unemployment benefits this summer.
 - b. Monica shared CFT communications on topic; Jessica to disseminate to members.

13. **Closed Session.** EC members discussed current grievances.

The meeting adjourned at 5:05pm.