



**Minutes of
General Membership/Executive Committee Meeting
March 14, 2018—College of San Mateo**

EC members present: Eric Brenner, Katharine Harer, Teeka James, Dan Kaplan, Michelle Kern, Doniella Hafer, Monica Malamud, Joaquin Rivera, Paul Rueckhaus, Anne Stafford, Jessica Silver-Sharp

AFT 1493 Members Present: John Searle (DART)

Guests present: Mitchell Bailey (Chief of Staff, District Office)

Facilitator: Dan Kaplan

- 1) Welcome and introductions
 - a) We introduced ourselves.
- 2) Public safety study (Mitch Bailey)
 - a) Mitch gave us a report on the public safety study completed by Margolis Healey.
- 3) Statements from AFT (non-EC) members
 - a) John Searle spoke about concerns of retired faculty about the potential change in health care providers. There's no retiree presence on the committee looking. Kaiser provides wonderful overseas insurance, including helicopter evacuation in an emergency. Negotiating health costs, PERS is a good deal. Remember that we're negotiating for retirees who have no voice, especially on healthcare. He urges us to not let the District pull out of PERS.
- 4) Minutes of February 14, 2018 AFT meeting (action item)
 - a) The minutes were passed unanimously with no changes or corrections.
- 5) AFT 1493 elections
 - a) We discussed the logistics of the upcoming union elections, determining that we cannot run them electronically and so must use the envelop method as we've done in the past.
- 6) AFT membership organizing drive: next steps
 - a) We still have work to do, but we've reached 90% membership!
 - b) Time to revive our part-timer appreciation event this April at Skyline on a Thursday—April 12th. We'd get pizza and have time to chat and do some sort of activity. Maybe 1-6?
- 7) Hiring committee report
 - a) We have convened. We are full steam ahead. The hiring committee will bring forward a recommended candidate to the EC in April. The finalist interview will be at the EC meeting (April 11, Cañada, in closed session).
- 8) Workload committee report: next steps
 - a) What is the scope of the workload committee? The committee is supposed to come up with recommendations for the AFT and District negotiating teams. The survey is due March 26; the workload committee doesn't have another meeting on the calendar yet.

9) Benefits committee report

- a) Tabled

10) CFT convention

- a) We reviewed the plans for the upcoming CFT Convention (Monica Malamud, Paul Rueckhaus, and Teeka James will attend as delegates).

11) College for all campaign update

- a) If you want to help work on this, talk to Monica. Dan has talked with Associated Students, and they are working on it with enthusiasm.

12) Negotiations

- a) 138 people have responded to our survey so far.

13) DPGC report

- a) tabled

14) Spring mobilization against US Wars at home and abroad

- a) Dan passed around a flyer: No! To US Wars at Home and Abroad. Rally/march Oakland, Sunday, April 15, 11:00 a.m. assembly at Lake Merritt. Dan asked us to endorse the march. The vote will go out electronically.

15) Statements from EC members on non-agenda items

- a) Doniella talked with a CSEA VP at Cañada. Does AFT want to join CSEA in their weekly meetings with cabinet at Cañada? Yes we do.

16) Closed session discussion of faculty grievances and complaints

- a) We heard reports about faculty grievances and complaints.
- b) Data in the AFT office. We need to get our database fully updated and it's been lingering since September 2017.