



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of
General Membership/Executive Committee Meeting
April 12, 2017—Cañada College**

EC members present: Leighton Armitage, Eric Brenner, Katharine Harer, Teeka James, Dan Kaplan, Michelle Kern, Professor David Leitner, Doniella Maher, Monica Malamud, Paul Naas, Joaquin Rivera, Paul Rueckhaus, Jessica Silver-Sharp, Anne Stafford

AFT 1493 Members Present: Lorraine Barajas Ramirez

Guests present: Marvin (Cañada student, VP Dreamers Club)

Facilitator: Doniella Maher

Meeting called to order at 2:42

1. Welcome and introductions
 - a. We introduced ourselves.
2. Statements from AFT (non EC) members on Non-Agenda Items
 - a. Lorraine Barajas Ramirez (Cañada, EOPS) raised an issue about the all access codes for textbooks some students need for some classes. She has learned that some classes are charging an access fee through Canvas. The charge shows up on students' school account as a materials fee. Students are confused about what they have to pay for. Teeka added that the CSM Academic Senate has been discussing access fees for over a year. It's a serious equity issue as students cannot share access codes, which can be quite expensive, the way they can with textbooks. These access codes let students past paywalls for publishers' online content.
3. Minutes
 - a. We reviewed the minutes from the last meeting. The minutes were approved with several corrections.
4. May 1 Bay Area Actions
 - a. Doniella is organizing an AFT collaboration with the student Dreamer groups around May Day actions.
 - b. Marvin reported that the students are interested in organizing an action to continue to build community, which was started in November with the student walkouts. They also want to emphasize for immigrant students (regardless of documentation status) that there are resources available to them. Students are concerned about how their lives will be affected by the changes in ICE policy.
 - c. Dan updated us on the status of the District's "sanctuary" status. They're using the language "safe haven" and plan to give all employees specific instructions on what to do if ICE shows up on campus.

- d. What should we do? How should we participate? We want to support our students' organizing efforts. The Cañada Dreamers club wants to do some sort of organized event the morning of Monday, May 1, 2017. Marvin only knows what's being discussed at Cañada. Doniella proposed we have an organizing meeting and that group can figure out what makes sense. Doniella, Jessica, Katharine, Dan, David, and Michelle will work on this. Doniella will reach out to classified union folks to ask them to participate, too.
 - e. Dan reminded us that Josh Peschthalt sent out an email about May 1, but we haven't yet heard details about it yet.
5. CFT Convention Report
 - a. Monica, Joaquin, Katharine, Anne, Dan, Nina, and Teeka went to the CFT convention in Sacramento. Our local won many awards for communications. The ACCJC interim president came to talk to the CCCC section. He was eviscerated by faculty and handled the onslaught quite calmly and respectfully. The mood was somber, with deep concern that "right to work" will soon be the prevailing status in the nation. The labor movement is under attack. The convention was not the usual uplifting experience. That said, many of the workshops were quite valuable.
6. AFT 1493 COPE
 - a. None of those present had signed up new COPE members as we had committed to do. We need to all participate in building our COPE chapter. We can actually use the COPE account to fund things beyond BOT races without changing the chapter's constitution. How can we improve our compliance? Maybe buddy up and schedule time to go talk to colleagues. Katharine will send the list to Teeka, who will make a Google doc that we can record our progress on.
7. Negotiations Update
 - a. We heard an update on our negotiations progress. The final negotiations session was held yesterday. We will form a committee to discuss how to handle the workload equity issue. The committee will make a recommendation to the negotiating teams by December 15, 2017. The District will not agree to using a point system, yet. The committee will have six faculty representatives: three appointed by AFT, three by DAS.
 - b. We begin fact finding on May 8, 2017.
8. Building Power Campaign
 - a. Our meetings yielded that they want to attend fact finding and support our union's negotiators. How do we organize this? We need to find out the position of the neutral fact finder on faculty attending. But there are other ways faculty can show their support. It will be a very long day.
 - b. Next Wednesday (4/19) there's a session on teaching and learning at the BOT. We should all attend that and talk about workload. Perhaps the chapters should focus on whom to encourage to go to the BOT meeting on April 19. Try to rally others to go as well.
 - c. We need to communicate the MOU agreements to faculty and make the appointments by May 1, 2017. We need to start working on this now. We need to be strategic on whom we appoint. We need to tell the senate presidents to agendaize this and make their appointments by May 1. (The following maybe shouldn't go in the minutes, since it's strategy: Monica will serve. Eric thinks Teeka should participate. Doniella would be willing. Would any of our part time reps be interested? Professor Leitner is willing as well.)
9. Grant Funded Positions

- a. tabled
- 10. DPGC
 - a. tabled
- 11. Continuing, Community, and Corporate Education (discussion)
 - a. tabled
- 12. Statements from EC Members on Non-Agenda Items
 - a. Katharine sent us an email about an event on April 19. Be sure to read it.
- 13. Closed session
 - a. We heard about grievances and faculty complaints.

Meeting adjourned, 5:30