

# Part-Time Faculty Salary Comparisons in California Community Colleges 2013

## Methodology and Index

*There are eight (8) tabs on this workbook*

### Goals:

- 1 Salary comparison of part-timers in all 72 districts utilizing salary schedules in effect as of November 30, 2013
- 2 Convert all salaries to hourly rate if not already an hourly rate
- 3 Compare hourly rate excluding office hour pay. (Where office hour pay was part of the hourly rate, research was done and the assumed rate was pulled out.)
- 4 Compare in four separate areas:
  - A Masters Degree/Step 1 [Tab 2] [Tab 2](#)
  - B Masters Degree/5th Year or 9th Semester [Tab 2] [Tab 2](#)
  - C Highest Salary (including longevity) without a PhD [Tab 3] [Tab 3](#)
  - D Highest Salary (including longevity) with a PhD [Tab 3] [Tab 3](#)
- 5 Comparative rank of each district on the above four areas [Tabs 2 & 3] [Tab 2](#) [Tab 3](#)
- 6 Convert full-time salaries to hourly rate for equivalent work [Tabs 6 & 7] [Tab 6](#) [Tab 7](#)
- 7 Comparative rank of full-time hourly rates on the above four areas [Tabs 6 & 7] [Tab 6](#) [Tab 7](#)

### Assumptions:

Part time = 9 units per semester (although a part-timer can now teach up to 67% or 10.5 hours)

Unless otherwise noted by district: 17 ½ weeks per semester

17 ½ weeks x 9 units = 157.50 hours a semester

For those contracts that move adjuncts up steps according to specified # of units, the assumption will be that the person carried a 9 unit/hour load each semester

Full-time loads were counted as 15 units a semester

Full time hours were considered to be 40 hours (30 hours class and prep, 5 office hours, 5 governance and committees)

Use assumption that full-timer receives 75% of their annual salary for prep & grading only (no office hours, no governance work)

Unless otherwise noted by district: semester is 17 ½ weeks

17 ½ weeks x 15 units (hours) = 525 hours

To convert full-time annual salary to hourly: (annual amt x .75)/525

**Sources:** Returned Surveys and Salary Schedules from districts obtained from their websites and phone calls to districts

### Other information provided:

# of steps and columns on part-timer schedules [Tab 4]

[Tab 4](#)

How one moves up steps [Tab 4]

Information regarding office hours (including amount of office hour differential) [Tab 5]

[Tab 5](#)

2012-13 FTES and General Fund Revenue Ranking [Tab 8]

[Tab 8](#)

### What we did not do:

Include a reference to whether medical benefits are offered

Include rehire rights provisions in the contract

*California Federation of Teachers*

*Research Department*

Contact: [jvalentine@cft.org](mailto:jvalentine@cft.org)

1/9/2014

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison at MA Column/Step 1 and MA Column/5th Year or 9th Semester**

*Hourly rate for preparation, class time and grading for load 15*

*\*Districts whose office hours had to be excluded from the hourly rate are indicated with an asterisk*

<b>District</b>	<b>MA Column/Step 1</b>	<b>Comparative rank at MA/Step 1</b>	<b>MA Column /5th year or 9th semester</b>	<b>Comparative rank at MA/5th Year or 9th semester</b>
Allan Hancock Joint	\$49.26	50	53.73	50
Antelope Valley	\$66.12	11	69.08	18
Barstow	\$42.00	65	44.00	67
Butte	\$49.47	49	51.95	55
Cabrillo*	\$51.07	43	60.06	35
Cerritos	\$48.83	52	60.33	30
Chabot-Las Positas	\$74.94	4	89.24	4
Chaffey	\$67.00	10	72.00	16
Citrus*	\$53.83	38	55.93	43
Coast	\$57.36	25	75.24	11
Compton	\$40.38	67	44.68	65
Contra Costa	\$57.96	23	60.15	32
Copper Mountain	\$50.77	44	50.77	58
Desert	\$48.99	51	60.12	33
El Camino	\$78.13	3	90.91	3
Feather River	\$43.77	63	50.84	57
Foothill-DeAnza	\$81.87	2	94.35	2
Gavilan*	\$43.94	62	47.57	63
Glendale	\$54.36	35	59.15	37
Grossmont-Cuyamaca	\$54.44	34	60.32	31
Hartnell	\$57.75	24	60.07	34
Imperial	\$48.50	54	48.50	62
Kern	\$55.00	31	55.00	45
Lake Tahoe	\$42.01	64	46.25	64
Lassen	\$37.27	69	37.27	71
Long Beach*	\$38.06	68	43.59	68
Los Angeles	\$72.39	8	81.17	7
Los Rios	\$60.83	19	68.43	19
Marin*	\$74.52	5	84.20	6
Mendocino-Lake	\$51.43	42	54.00	49
Merced*	\$35.96	70	36.66	72
Mira Costa	\$70.60	9	85.42	5
Monterey Peninsula*	\$35.38	71	42.02	69
Mt. San Antonio	\$72.70	7	77.88	9
Mt. San Jacinto	\$47.83	58	50.16	61
Napa Valley	\$50.08	48	58.59	40
North Orange Co.*	\$46.80	60	50.62	60
Ohlone	\$65.77	12	76.14	10
Palo Verde	\$50.15	47	53.20	52
Palomar	\$55.47	29	65.28	25

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison at MA Column/Step 1 and MA Column/5th Year or 9th Semester**

*Hourly rate for preparation, class time and grading for load 15*

*\*Districts whose office hours had to be excluded from the hourly rate are indicated with an asterisk*

<b>District</b>	<b>MA Column/Step 1</b>	<b>Comparative rank at MA/Step 1</b>	<b>MA Column /5th year or 9th semester</b>	<b>Comparative rank at MA/5th Year or 9th semester</b>
Pasadena Area	\$50.73	46	60.39	29
Peralta	\$53.46	40	60.05	36
Rancho Santiago	\$55.44	30	58.21	42
Redwoods	\$54.25	37	63.75	28
Rio Hondo	\$60.99	18	73.36	13
Riverside	\$63.36	14	73.20	14
San Bernardino	\$55.49	27	55.49	44
San Diego	\$55.80	26	58.91	39
San Francisco	\$83.96	1	96.46	1
San Joaquin Delta	\$54.30	36	65.50	24
San Jose/Evergreen*	\$63.22	15	72.62	15
San Luis Obispo Co. (Cuesta)	\$48.10	56	58.35	41
San Mateo Co.	\$59.95	20	73.95	12
Santa Barbara	\$73.24	6	78.34	8
Santa Clarita* (College of the Canyons)	\$41.60	66	44.48	66
Santa Monica	\$65.19	13	67.61	21
Sequoias	\$48.37	55	53.30	51
Shasta-Teh.-Tri.	\$48.55	53	52.78	53
Sierra Joint	\$53.58	39	54.66	47
Siskiyou Joint	\$50.77	44	50.77	58
Solano Co.	\$55.48	28	64.34	27
Sonoma Co.* (Santa Rosa)	\$61.08	17	69.11	17
South Orange Co.	\$62.65	16	65.56	23
Southwestern*	\$51.50	41	54.08	48
State Center	\$46.99	59	51.61	56
Ventura Co.	\$33.79	72	39.43	70
Victor Valley	\$55.00	31	55.00	45
West Hills	\$59.00	22	59.00	38
West Kern (Taft)	\$54.76	33	64.35	26
West Valley-Mission*	\$59.28	21	68.02	20
Yosemite	\$45.93	61	52.03	54
Yuba	\$47.85	57	66.37	22
Average (Mean)	\$54.95		61.19	
Highest	\$83.96		96.46	
3rd quartile	\$60.87		68.59	
Median	\$54.28		59.60	
1st quartile	\$48.47		52.01	
Lowest	\$33.79		36.66	

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison at highest without a PhD and highest with a PhD**

*Hourly rate for preparation, class time and grading for load 15*

*\*Districts whose office hours had to be excluded from the hourly rate are indicated with an asterisk*

<b>District</b>	<b>Highest without a PhD</b>	<b>Comparative rank at Highest without a PhD</b>	<b>Highest with a PhD</b>	<b>Comparative rank at Highest with a PhD</b>
Allan Hancock Joint	\$69.02	37	\$73.18	33
Antelope Valley	\$75.01	28	\$77.60	28
Barstow	\$46.00	68	\$46.00	70
Butte	\$66.30	40	\$66.30	41
Cabrillo*	\$80.90	22	\$84.21	21
Cerritos	\$60.33	49	\$60.33	52
Chabot-Las Positas	\$99.97	8	\$99.97	9
Chaffey	\$72.00	33	\$72.00	35
Citrus*	\$64.02	44	\$64.02	44
Coast	\$79.86	24	\$79.86	25
Compton	\$65.16	42	\$65.16	42
Contra Costa	\$92.77	13	\$94.91	13
Copper Mountain	\$50.77	64	\$52.85	63
Desert	\$60.12	50	\$63.27	46
El Camino	\$94.11	11	\$94.11	14
Feather River	\$66.99	38	\$73.18	34
Foothill-DeAnza	\$115.14	4	\$115.14	5
Gavilan*	\$57.07	55	\$59.50	55
Glendale	\$69.89	36	\$69.89	38
Grossmont-Cuyamaca	\$77.98	26	\$77.98	26
Hartnell	\$60.07	51	\$60.07	53
Imperial	\$48.50	65	\$48.50	66
Kern	\$55.00	58	\$55.00	60
Lake Tahoe	\$46.25	67	\$46.25	69
Lassen	\$37.27	72	\$37.27	72
Long Beach*	\$46.62	66	\$46.62	68
Los Angeles	\$91.11	15	\$93.18	15
Los Rios	\$126.40	2	\$132.71	2
Marin*	\$130.39	1	\$132.04	3
Mendocino-Lake	\$65.64	41	\$68.92	39
Merced*	\$44.94	70	\$44.94	71
Mira Costa	\$111.50	5	\$114.02	6
Monterey Peninsula*	\$57.36	54	\$59.81	54
Mt. San Antonio	\$102.07	7	\$105.98	7
Mt. San Jacinto	\$52.49	63	\$52.49	64
Napa Valley	\$63.36	45	\$63.36	45
North Orange Co.*	\$52.65	62	\$53.03	62
Ohlone	\$76.14	27	\$76.14	29
Palo Verde	\$53.20	61	\$61.30	47
Palomar	\$66.87	39	\$68.46	40

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison at highest without a PhD and highest with a PhD**

*Hourly rate for preparation, class time and grading for load 15*

*\*Districts whose office hours had to be excluded from the hourly rate are indicated with an asterisk*

<b>District</b>	<b>Highest without a PhD</b>	<b>Comparative rank at Highest without a PhD</b>	<b>Highest with a PhD</b>	<b>Comparative rank at Highest with a PhD</b>
Pasadena Area	\$82.15	20	\$84.58	20
Peralta	\$104.00	6	\$104.00	8
Rancho Santiago	\$61.12	46	\$61.12	48
Redwoods	\$86.83	18	\$86.83	19
Rio Hondo	\$117.37	3	\$120.77	4
Riverside	\$73.20	29	\$73.20	32
San Bernardino	\$55.49	57	\$55.49	59
San Diego	\$71.21	34	\$71.21	36
San Francisco	\$99.29	9	\$133.79	1
San Joaquin Delta	\$78.85	25	\$81.05	24
San Jose/Evergreen*	\$89.92	17	\$91.92	16
San Luis Obispo Co. (Cuesta)	\$92.76	14	\$95.59	12
San Mateo Co.	\$90.66	16	\$90.66	17
Santa Barbara	\$93.82	12	\$97.35	10
Santa Clarita* (College of the Canyons)	\$45.82	69	\$50.40	65
Santa Monica	\$73.17	31	\$77.93	27
Sequoias	\$53.30	60	\$54.42	61
Shasta-Teh.-Tri.	\$58.07	53	\$58.07	57
Sierra Joint	\$83.83	19	\$88.02	18
Siskiyou Joint	\$58.78	52	\$58.78	56
Solano Co.	\$73.20	29	\$76.04	30
Sonoma Co.* (Santa Rosa)	\$81.78	21	\$83.42	22
South Orange Co.	\$69.92	35	\$69.92	37
Southwestern*	\$60.63	48	\$60.63	50
State Center	\$56.08	56	\$56.08	58
Ventura Co.	\$42.25	71	\$47.87	67
Victor Valley	\$55.00	58	\$60.55	51
West Hills	\$61.00	47	\$61.00	49
West Kern (Taft)	\$64.35	43	\$64.35	43
West Valley-Mission*	\$95.96	10	\$95.96	11
Yosemite	\$72.99	32	\$75.13	31
Yuba	\$80.34	23	\$82.02	23
Average (Mean)	\$72.70		\$74.69	
Highest	\$130.39		\$133.79	
3rd quartile	\$84.58		\$87.13	
Median	\$69.46		\$70.57	
1st quartile	\$57.29		\$59.73	
Lowest	\$37.27		\$37.27	

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison - Details re: Columns, Steps, and Date of Salary Schedule**

District	Survey Returned or Comments Received	# of Steps/Columns	How do you move steps?	Notes re: highest column and step requirements, longevity, etc.	Date of Salary Schedule	Contact
Allan Hancock Joint	Yes	7/7	Step movement 2 years, 1 year = 2 semesters or 1 semester + summer. Every 2 years or 4 semesters; page 21	12 years or 24 semesters, PhD	Fall 2013	Mark J Miller
Antelope Valley	Yes	4/3	Step 2 2 1/2 years (5 Semesters) or 30 LHE; Step 3 5 yrs, 10 semesters or 60 LHE; Step 4 7 1/2 years 15 semesters or 90 LHE at Antelope during regular academic year per Salary Schedule	Step 4 7 1/2 years 15 semesters or 90 LHE at Antelope during regular academic year per Salary Schedule	7/1/2013	Dr. Susan Lowry
Barstow	No	1/3	Move columns with additional units of study or 3 years of college teaching. Page 11 of handbook	MA w BA+90 semester units	7/1/08	
Butte	No	5/3	Step I 1-6 semesters, Step II 7-9 semesters, Step III 10-12 semesters, Step IV 13-22 semesters, Step V 23+ semesters. Per Salary Schedule	Step V - Part-time equity, 23+ semesters. PhD, MA+48, BA+84 incl MA	Fall 2013	
Cabrillo	Yes	12/6	<ul style="list-style-type: none"> <li>13.3.2 Adjunct unit members shall receive one step advancement within the appropriate class in the adjunct salary schedule, for each two terms of service to the District(fall, winter, spring, summer). Only one step may be achieved per academic year.</li> </ul>	\$74 per unit for PhD	2013-14 8/26/13	John Govsky
Cerritos	Yes	1/5	Step I 1-2 Semesters, Step II 3-4 Semesters, Step III 5-6 Semesters, Step IV 7-8 Semesters, Step V 9 or more. Semesters minimum of 36 hours	Nine or more semesters is last range	8/13/07	Solomon Namala
Chabot-Las Positas	No	8/1	9 faculty hours CAH, Section 21I of Faculty Contract	Step 8	2013-14 7/1/13	

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison - Details re: Columns, Steps, and Date of Salary Schedule**

District	Survey Returned or Comments Received	# of Steps/Columns	How do you move steps?	Notes re: highest column and step requirements, longevity, etc.	Date of Salary Schedule	Contact
Chaffey	No	3/1	Every 4 academic terms, page 65	Only 3 steps, takes 8 academic terms to reach 4th step	Fall 2012	
Citrus	Yes	6/4	One step increase per year for each two-semester periods completed per salary schedule	12 semesters, MA + 80 beyond BA	7/1/2013	William Zeman
Coast	Yes	6/1	Annual, every calendar year per survey	Step 6, 6 years	7/1/12	Bob Fey
Compton	No	4/6	Step I 1-2 yrs (4 semesters), Step II 3-4 yrs (8 semesters), Step III 5-9 years (18 semesters), Step IV 10+ years per salary schedule	10+ years, MA + 102	2007-2008	
Contra Costa	Yes		1 year FTE service per survey	MA+60 upper division units or w a PhD 22 Steps	2013-14 7/1/13	Deborah Dahl Shanks
Copper Mountain	No	1/2	Move columns with PhD per salary schedule	PhD	1/1/13	
Desert	Yes	5/3	Step I 0-17 SIU, Step II 18-35 SIU, Step III 36-53 SIU, Step IV 5-71 SIU, Step IV 72+ SIU per salary schedule	72+ SIUs (Semester Instructional Unit), PhD	2013-14	David Bashore
El Camino	Yes	6/2	Article 10, Section F: Step I 1-2 semesters, Step II 3-4 semesters, Step III 5-6 semesters, Step IV 7-8 semesters, Step V 9-10 semesters, Step VI 11+ semesters	Step 6 - 11+ semesters	1/1/13	Nina Velasquez
Feather River	Yes	18/5	30 EQUATED UNITS	18 years, PhD \$750 and \$2,500 longevity divided by 525	11-1-13	
Foothill-DeAnza	No	5/5	Yearly after completing equivalent of full time load	Step 6 PhD or MA+72 or MA+BA+108	2013-14 eff 7/1/08	

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison - Details re: Columns, Steps, and Date of Salary Schedule**

District	Survey Returned or Comments Received	# of Steps/Columns	How do you move steps?	Notes re: highest column and step requirements, longevity, etc.	Date of Salary Schedule	Contact
Gavilan	No	5/5	Step I 1-5 terms, II 6-7 terms, III 8-9 terms, IV 10-11 terms, IV 12+ terms per salary schedule	12+ Terms & PhD	7/1/12	
Glendale	Yes	5/4	Step 2 becomes effective the 5th semester of service at the College. Step 3 9th, Step 4 13th, Step 6 21st semester at college per survey	12 (years or semester?) MA+14 Carnegie	7/1/13	Richard Kamei
Grossmont-Cuyamaca	Yes	15/2	Must have taught one unit in two different half year periods to progress to the next step per survey	Step 15	1/1/08	David Milroy
Hartnell	Yes	1/2	Steps are less than 30 Units at Hartnell and more than 30 units are Hartnell	30+ Units taught at Hartnell	2013/14	Eric Stayer
Imperial	No	1/1	Not applicable, page 24 one rate	Not applicable	10/1/12	
Kern	No	1/1	NA, one rate		1/22/07	
Lake Tahoe	No	3/1	Tier I 0-9 quarters, Tier II 10-15 quarters, Tier III Over 15 quarters - salary schedule	Over 15 Quarters @ LTCC	2010-11	
Lassen	NO	1/1	Not applicable, one rate	Not applicable, one rate	2013-14	
Long Beach	No	3/3	Advancement occurring every two semesters of part-time employment per salary schedule	BA+54+Ma or MA+24	7/1/10	
Los Angeles	Yes	9/1	Annually - per survey	Step 9, add 1.81/hour for doctorate degree	10-16-13	Phyllis Eckler
Los Rios	No	15/5	30 formula hours - page 12	Step 15 + PhD	2012-13	
Marin	Yes	15/5	every 30 units - survey	15 is the top step for Pters	2011-12	Deborah Graham
Mendocino-Lake	No	3/5	6 semesters of service with the district per salary schedule	18 semesters with the district PhD	6/1/11	
Merced	No	8/5	30 units or 6 semesters per salary schedule	48 semesters or 240 units, BA+75+MA or Class IV MA + 15	1/1/12	



Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison - Details re: Columns, Steps, and Date of Salary Schedule**

District	Survey Returned or Comments Received	# of Steps/Columns	How do you move steps?	Notes re: highest column and step requirements, longevity, etc.	Date of Salary Schedule	Contact
Mira Costa	No	10/6	One year - two semesters	Step 10	7/1/11	
Monterey Peninsula	No	11/5	Annually	Step 11, the amounts shown are for Hourly academic without benefits PhD	2013-14	
Mt. San Antonio	No	4/3	Step I 0-29.9 LHE, Step II 30-59.9 LHE, Step III 60-89.9 LHE, Step IV 90+ LHE - salary schedule	90+ LHE, + 978/month for 35+ years + 2,052 for PhD	7/1/11-6/30/14 3rd year of 3 years	
Mt. San Jacinto	No	5/1	1-6 Semesters Step 3, 7-12 Semesters Step 4, 13+ Semesters Step 5 per salary schedule	Step 5	1/1/08	
Napa Valley	No	7/1	See full time salary schedule - annually	Step 7	2013-14	
North Orange Co.	Yes	3/3	18 LHE or 3 regular semesters per page 22	PhD	01/01/14	Judi McDuff
Ohlone	No	4/1	2 or more terms, page 19	8 terms	Fall 2013	
Palo Verde	No	2/3	Step I 1-4 Semesters, Step II 5+ Semesters - salary schedule	5+ Semesters	7/1/09	
Palomar	Yes	4/4	Step 2: 450 hours, Step 3: 900 hours, Step 4: 1,350 hours - page attached to salary schedule	1,350 hours	2013-14	Teresa Laughlin
Pasadena Area	No	25/5	150 hours to move to next step - salary schedule	Step 25	7/1/07	
Peralta	Yes	25/5	30 semester hours for advancement - survey (schedule is 75% pro-rata)	Step 25	7/1/13	Laura Watson & Rick Greenspan
Rancho Santiago	No	2/3	Advancement every 2 semesters - per salary schedule		7/1/13	
Redwoods	No	10/5	3.13.3.1 annually	10th Year	Fall 2013	
Rio Hondo	No	20/5	Annually up to step 19 which is 20 years and step 20 is 25 years - salary schedule	20 years	2013-14	
Riverside	No	3/3	Step 2: 2 Semesters, Step 3: 4 Semesters - salary schedule	MA-PhD in column 3 only	6/17/2013	

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison - Details re: Columns, Steps, and Date of Salary Schedule**

District	Survey Returned or Comments Received	# of Steps/Columns	How do you move steps?	Notes re: highest column and step requirements, longevity, etc.	Date of Salary Schedule	Contact
San Bernardino	No	1/1	Not applicable - one rate	Not applicable - one rate	January 2008	
San Diego	No	6/6	Step B: 450 Hours, Step C: 900 Hours, Step D 1,350 Hours, Step E 1,800 Hours, Step F 2,250 Hours salary schedule	2,250 Hours	1/1/08-6/30/11	
San Francisco	Yes		4 semesters of service = one step advance per survey		2013-14	Chris Hanzo
San Joaquin Delta	No	7/7	Step 1: 1-2 Semesters, Step 2: 3-4 Semesters, Step 3: 5-6 Semesters, Step 4: 7-8 Semesters, Step 5: 9-10 Semesters, Step 6: 11-12 Semesters, Step 7: 12+ Semesters - salary schedule	12+ Semesters	2012-13	
San Jose/Evergreen	Yes	8/5	Annually - per survey	Step 8. Need to multiply amt x load	2012-13 8/1/13	Barbara Hanfling
San Luis Obispo Co. (Cuesta)	Yes	14/7	Annually - page 5	Step 14 PhD	1/1/08	Debra Stakes
San Mateo Co.	Yes	11/1	Must have 2 academic semesters	Step 11	8/15/13	Teeka James
Santa Barbara	No	9/2	Every 525 hours	Step 9	7/1/13	
Santa Clarita (College of the Canyons)	No	3/2	Step 2: 4 Semesters, Step 3: 10 Semesters - page 19	Used Academic Adjunct Salary Schedule	2013-14	
Santa Monica	No	6/4	Step 2: 432-863 hours, Step 3: 864-1,295 hours, Step 5: 1,728-2,159 hours, Step 6: 2,160 hours - salary schedule	2,160 or more teaching hours; PhD	8/21/12	
Sequoias	No	5/4	Annually - SALARY SCHEDULE	5 years, \$1.00 for PhD	Aug-13	
Shasta-Teh.-Tri.	No	8/5	Annually - salary schedule	8 Years, MA+78	2013-14	
Sierra Joint	No	14/4	# of Units Experience - salary schedule	Step 14	8/31/2010	
Siskiyou Joint	No	1/5	Not applicable	MA + 60, 5th year	7/1/12-6/30/14	
Solano Co.	No	5/5	Article 20 - page 83 of contract, annually	Step 5	2013-14	
Sonoma Co. (Santa Rosa)	Yes	9/4	Every two semesters - article 27	Step 9	2013-14	Mike Drayton

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison - Details re: Columns, Steps, and Date of Salary Schedule**

District	Survey Returned or Comments Received	# of Steps/Columns	How do you move steps?	Notes re: highest column and step requirements, longevity, etc.	Date of Salary Schedule	Contact
South Orange Co.	No	5/5	30 LHE - check page 81 of 88, Article XXX, D	MA + 60, BA + 90	2013-14	
Southwestern	No	4/3	Class A 6 Semesters, Class B 7-12 Semesters, Class C 13-18 Semesters, Class D: 19+ Semesters - salary schedule	19+ Semesters	7/1/07	
State Center	No	4/5		Step 4 MA+60 or PhD	2013-14	Lacy Barnes
Ventura Co.	Yes	7/3	4 semesters each - page 10 3.4.D	Step 7, 28 semesters	7/1/10-6/30/13	Renee Fraser & Steve Hall
Victor Valley	Yes	1/1	Not applicable	\$300 stipend for PhD. Per survey - \$100/hr for PhD p-ters	2010-2013	Lynn Glickstein
West Hills	No	1/3		BA+90 or MA+75	2010-11	
West Kern (Taft)	No	3/1	2 semesters (per district)		2013-14	
West Valley-Mission	No	15/1	Annually - need step movement language	21 years	2011-12	
Yosemite	No	10/5	2 years or 180 class hours - page 50	Step 10	2013-14 7/1/13	
Yuba	Yes	7/3	15 load units within district - survey and article 7.3, page 7	Longevity step achieved after earning 75 load units after reaching step 7.	8/1/13	Elaine Robinson

**Part-time Faculty Salary Comparison - Details re: Office Hours**

Office hour differential was calculated for those districts who include office hours in their hourly rate and excluded from their hourly rates found in tabs 2 & 3

<i>District</i>	<i>Are Office Hours Included in Hourly Rate?</i>	<i>Office Hour Differential</i>	<i>How does the district pay for office hours/explanation</i>
Allan Hancock Joint	No		Yes, if certain criteria met. \$30.00 hour effective Fall 2013.
Antelope Valley	No		Page 56, \$44.25/hour, maximum of 18 hours. We used to do this, then it was pulled and for a while, faculty were given flex credit for office hours. Then, apparently, they were no longer allowed to do that.
Barstow	No		None
Butte	No		Page 37-39, \$25/hour up to 14 hours a semester
Cabrillo*	Yes	\$14.91-\$23.39	Section 11.1.3, adjunct unit members who teach less than full-time schedule shall hold the same ratio of office hours as their teaching assignment bears to a full time assignment.
Cerritos	No		\$40/hour - per survey
Chabot-Las Positas	No		Page 184 & 223, rate of 43.20/hour 21.G.I
Chaffey	No		NA
Citrus*	Yes	\$8.97-\$10.67	Page 20, 1/2 hour a week required
Coast	No		Page 21, no office hours - survey
Compton	No		Page 56, none for PT
Contra Costa	No		Voluntary 1/2 hour
Copper Mountain	No		Section 10, 30 minutes per week for each 1 1/2 course SIUs (Semester Instructional Unit). Pay is lab rate per hour. BA \$39.29, MA \$40.89, PhD \$42.57
Desert	No		Page 8, Section 5 - 1/2 hour for 3 SIUs and 6 SIUs. 9 SIUs or more will have two half-hours of office time to be paid at the lab rate. 5 Steps, 3 Columns SIU = Semester Instructional Unit \$39.49-51.01
El Camino	No		Per survey
Feather River	No		Article 14, Section 5 - Office hours paid at 50% of the full time associate faculty lecture rate
Foothill-DeAnza	No		Page 49, Section 7.24 - payment from schedule G.
Gavilan*	Yes	\$14.65-\$19.83	Page 47, 22.2 "Faculty members who teach less than full-time shall hold the proportionate amount of full-time faculty office hours."

**Part-time Faculty Salary Comparison - Details re: Office Hours**

Office hour differential was calculated for those districts who include office hours in their hourly rate and excluded from their hourly rates found in tabs 2 & 3

<i>District</i>	<i>Are Office Hours Included in Hourly Rate?</i>	<i>Office Hour Differential</i>	<i>How does the district pay for office hours/explanation</i>
Glendale	No		"Conference [office hour] pay shall be determined by taking the schedule placement X (from Appendix B2) weekly conference hours x 17.5 divided by 5 = monthly pay for conference hours" (VI-3.C).
Grossmont-Cuyamaca	No		NA
Hartnell	No		NA
Imperial	No		NA
Kern	No		NA
Lake Tahoe	No		Page 16-17, section 5.7.2. If funds available, the rate is 50% of credit lectue rate. Appendix 4
Lassen	No		Page 15 of Faculty Handbook, not applicable to Pters
Long Beach*	Yes	\$12.69-\$15.54	Page 50-proportionate (see calculations page)
Los Angeles	No	\$13.37	See salary schedule - \$13.37 for each classroom hour = office hour differential
Los Rios	No		Pages 47-48
Marin*	Yes	\$16.56-\$29.34	page 3-10, yes 1 for 3, 2 for 9, etc. survey
Mendocino-Lake	No		Page 20, \$20 an hour
Merced*	Yes	\$11.99-\$14.98	Page 23, 1 hour for every 3 hours of lecture
Mira Costa	No		Separate rate \$44.00 per hour
Monterey Peninsula*	Yes	\$11.79-\$19.94	Page 107, proportionate # of office hours as their assignment relates to that of a full time instructor
Mt. San Antonio	No		Page 20, \$20 an hour
Mt. San Jacinto	No		NA
Napa Valley	No		Page 25 and salary schedule 2 \$39.09-49.46 for certain courses
North Orange Co.*	Yes	\$9.36-\$10.12	10 min of each hour minutes, page 26, article 13, 3.1
Ohlone	No		Pages 45-46 and page 23
Palo Verde	No		Page 37 - not applicable to part-time faculty
Palomar	No		Page 83, \$45/hour
Pasadena Area	No		Page 12, 6 hours per semester, paid at hourly rate.
Peralta	No		Page 27, 7.(1) If funding available, and certain criteria met, office hours paid at non-instructional hourly rate
Rancho Santiago	No		Not for part time
Redwoods	No		NA
Rio Hondo	No		Not required

Part-Time Faculty Salary Comparisons in California Community Colleges 2013

**Part-time Faculty Salary Comparison - Details re: Office Hours**

Office hour differential was calculated for those districts who include office hours in their hourly rate and excluded from their hourly rates found in tabs 2 & 3

<i>District</i>	<i>Are Office Hours Included in Hourly Rate?</i>	<i>Office Hour Differential</i>	<i>How does the district pay for office hours/explanation</i>
Riverside	No		Pages 21-22, not required
San Bernardino	No		Page 32
San Diego	No		Page 217 - amount varies - separate from hourly rate
San Francisco	No		Not mandatory, if they do they are eligible for pay per survey
San Joaquin Delta	No		Not required
San Jose/Evergreen*	Yes	\$10.41-15.13	Required, per survey
San Luis Obispo Co. (Cuesta)	No		Page 7, hourly rate
San Mateo Co.	No		Pro rated - 1 hour for every 3 FLC (Faculty Load Credit) taught. Pages 45-46 of contract
Santa Barbara			
Santa Clarita* (College of the Canyons)	Yes	\$13.87-\$16.80	Page 36, included
Santa Monica	No		Recheck
Sequoias	No		If certain criteria met, office hours are available. Pages 32-35 of contract. Also on salary schedule. \$26/hour
Shasta-Teh.-Tri.	No		Page 52, \$30.00/hour
Sierra Joint	No		Page 12.6 \$25/hour, if certain criteria met
Siskiyou Joint	No		PT office hours not required
Solano Co.	No		Page 69, available at lower hourly rate of pay
Sonoma Co.* (Santa Rosa)	Yes	\$20.36-\$27.81	20 minutes per hour taught per salary schedule
South Orange Co.	No		Page 21. Not applicable to PT
Southwestern*	Yes	\$17.17-\$20.21	Page 11, Article 4.4.3 As a percentage of ft teaching load
State Center	No		Not required
Ventura Co.	No		Separate
Victor Valley	No		Not applicable per survey
West Hills	NA		
West Kern	No		Article 6.6.2, optional, hourly rate
West Valley-Mission*	Yes	\$9.88-\$15.99	Section 3, page 43 (30 min a week)
Yosemite	NA		
Yuba	No		Pooled dollars, if certain criteria met, \$25/hour

## Full-time Faculty Salary Comparison at MA Column/Step 1 and MA Column/5th Year

*Hourly rate for preparation, class time and grading for load 15, excludes office hours and professional duties*

<b>District</b>	<b>MA Column/Step 1</b>	<b>Comparative rank at MA/Step1</b>	<b>MA Column, 5th year</b>	<b>Comparative rank at MA Column, 5th Year</b>
Allan Hancock Joint	\$69.62	57	\$79.58	62
Antelope Valley	\$75.13	36	\$88.61	30
Barstow	\$70.37	54	\$82.24	52
Butte	\$78.81	23	\$93.14	19
Cabrillo	\$75.85	33	\$89.20	27
Cerritos	\$81.20	16	\$97.01	11
Chabot-Las Positas	\$79.49	19	\$94.66	17
Chaffey	\$82.61	10	\$97.31	9
Citrus	\$78.10	24	\$85.82	40
Coast	\$74.64	38	\$87.79	31
Compton	\$76.53	30	\$84.68	45
Contra Costa	\$79.53	18	\$86.76	35
Copper Mountain	\$69.86	56	\$82.13	53
Desert	\$83.61	8	\$98.84	7
El Camino	\$84.64	6	\$98.77	8
Feather River	\$72.03	46	\$86.17	38
Foothill-DeAnza	\$80.87	17	\$97.30	10
Gavilan	\$77.76	26	\$90.58	24
Glendale	\$77.30	29	\$89.55	26
Grossmont-Cuyamaca	\$71.40	51	\$79.12	63
Hartnell	\$70.52	53	\$84.60	46
Imperial	\$67.09	64	\$75.51	68
Kern	\$73.14	42	\$83.93	49
Lake Tahoe	\$68.54	62	\$78.36	64
Lassen	\$75.19	35	\$90.67	23
Long Beach	\$72.22	45	\$85.78	41
Los Angeles	\$73.54	40	\$84.71	44
Los Rios	\$66.65	67	\$77.97	65
Marin	\$71.91	49	\$84.36	47
Mendocino-Lake	\$72.35	44	\$85.24	42
Merced	\$71.91	48	\$84.98	43
Mira Costa	\$100.39	1	\$121.44	1
Monterey Peninsula	\$74.24	39	\$86.98	34
Mt. San Antonio	\$81.20	15	\$99.65	6
Mt. San Jacinto	\$68.81	61	\$77.45	67
Napa Valley	\$67.03	65	\$81.84	54
North Orange Co.	\$79.11	21	\$86.26	37
Ohlone	\$90.15	3	\$103.28	3
Palo Verde	\$71.64	50	\$80.63	60
Palomar	\$81.93	13	\$96.55	13
Pasadena Area	\$82.97	9	\$82.97	51
Peralta	\$54.56	72	\$67.92	72
Rancho Santiago	\$82.20	11	\$96.30	14
Redwoods	\$63.02	70	\$73.72	69

## Full-time Faculty Salary Comparison at MA Column/Step 1 and MA Column/5th Year

*Hourly rate for preparation, class time and grading for load 15, excludes office hours and professional duties*

<b>District</b>	<b>MA Column/Step 1</b>	<b>Comparative rank at MA/Step1</b>	<b>MA Column, 5th year</b>	<b>Comparative rank at MA Column, 5th Year</b>
Rio Hondo	\$76.24	31	\$91.70	22
Riverside	\$78.83	22	\$93.88	18
San Bernardino	\$66.62	68	\$77.63	66
San Diego	\$65.60	69	\$73.13	71
San Francisco	\$73.22	41	\$86.60	36
San Joaquin Delta	\$77.57	27	\$95.00	15
San Jose/Evergreen	\$84.07	7	\$96.56	12
San Luis Obispo Co. (Cuesta)	\$60.07	71	\$73.43	70
San Mateo Co.	\$85.82	5	\$102.46	5
Santa Barbara	\$81.38	14	\$92.81	20
Santa Clarita (College of the Canyons)	\$75.60	34	\$85.93	39
Santa Monica	\$69.52	58	\$81.44	57
Sequoias	\$78.09	25	\$89.76	25
Shasta-Teh.-Tri.	\$67.34	63	\$81.46	56
Sierra Joint	\$72.00	47	\$87.51	33
Siskiyou Joint	\$70.35	55	\$80.92	58
Solano Co.	\$69.30	59	\$80.92	58
Sonoma Co.	\$81.98	12	\$92.77	21
South Orange Co.	\$91.17	2	\$103.97	2
Southwestern	\$74.96	37	\$87.55	32
State Center	\$79.38	20	\$94.72	16
Ventura Co.	\$66.79	66	\$80.14	61
Victor Valley	\$71.37	52	\$84.03	48
West Hills	\$77.54	28	\$89.01	28
West Kern	\$87.46	4	\$102.68	4
West Valley-Mission	\$72.46	43	\$83.15	50
Yosemite	\$69.22	60	\$81.48	55
Yuba	\$76.08	32	\$88.77	29
Average (Mean)	\$75.27		\$87.78	
Highest	\$100.39		\$121.44	
3rd quartile	\$79.50		\$93.33	
Median	\$75.04		\$86.43	
1st quartile	\$70.37		\$81.75	
Lowest	\$54.56		\$67.92	

\*Full time hourly rates were calculated by taking the full-time annual rate, multiplying by .75 and dividing by 525



## Full-time Faculty Salary Comparison at highest without a PhD and highest with a PhD

*Hourly rate for preparation, class time and grading for load 15, excludes office hours and professional duties*

<b>District</b>	<b>Highest without a PhD</b>	<b>Comparative rank at Highest without a PhD</b>	<b>Highest with a PhD</b>	<b>Comparative rank at Highest with a PhD</b>
Allan Hancock	\$137.80	55	\$137.80	61
Antelope Valley Joint	\$144.17	35	\$148.83	38
Barstow	\$138.60	53	\$141.45	54
Butte-Glenn	\$143.15	43	\$147.56	42
Cabrillo	\$142.96	44	\$147.87	41
Cerritos	\$152.35	20	\$156.30	21
Chabot-Las Positas	\$145.10	33	\$151.58	28
Chaffey	\$152.87	18	\$159.22	13
Citrus	\$155.74	11	\$160.47	11
Coast	\$156.80	8	\$160.77	9
Compton	\$143.69	39	\$143.69	48
Contra Costa	\$141.53	49	\$141.53	53
Copper Mountain	\$133.95	61	\$139.54	58
Desert	\$148.70	26	\$154.92	23
El Camino	\$141.99	47	\$146.77	44
Feather River	\$129.27	69	\$133.20	67
Foothill-De Anza	\$142.50	46	\$142.50	51
Gavilan	\$149.86	23	\$154.16	24
Glendale	\$146.43	31	\$149.28	36
Grossmont-Cuyamaca	\$134.68	60	\$138.05	60
Hartnell	\$133.77	62	\$137.72	62
Imperial	\$136.19	57	\$143.33	49
Kern	\$143.28	42	\$153.31	25
Lake Tahoe CCD	\$117.93	71	\$120.51	71
Lassen CCD	\$114.74	72	\$115.46	72
Long Beach	\$139.85	50	\$145.95	46
Los Angeles	\$146.44	30	\$150.86	33
Los Rios	\$144.04	37	\$151.23	30
Marin CCD	\$144.11	36	\$145.74	47
Mendocino-Lake CCD	\$137.79	56	\$140.78	55
Merced CCD	\$149.22	25	\$156.20	22
MiraCosta CCD	\$200.44	1	\$204.02	1
Monterey Peninsula CCD	\$135.73	58	\$139.81	57
Mt. San Antonio	\$149.96	22	\$152.89	27
Mt. San Jacinto	\$146.67	29	\$162.97	7
Napa Valley CCD	\$130.44	67	\$130.44	68
North Orange County	\$143.37	41	\$148.33	40
Ohlone CCD	\$165.13	3	\$168.78	3
Palo Verde CCD	\$132.37	65	\$135.22	63
Palomar	\$163.51	4	\$165.43	4
Pasadena Area	\$141.54	48	\$148.86	37

## Full-time Faculty Salary Comparison at highest without a PhD and highest with a PhD

Hourly rate for preparation, class time and grading for load 15, excludes office hours and professional duties

<b>District</b>	<b>Highest without a PhD</b>	<b>Comparative rank at Highest without a PhD</b>	<b>Highest with a PhD</b>	<b>Comparative rank at Highest with a PhD</b>
Peralta	\$145.88	32	\$148.59	39
Rancho Santiago	\$158.96	7	\$162.87	8
Redwoods CCD	\$138.08	54	\$140.22	56
Rio Hondo	\$146.71	28	\$150.96	32
Riverside	\$153.75	16	\$158.86	15
San Bernardino	\$138.73	52	\$143.24	50
San Diego	\$151.37	21	\$151.37	29
San Francisco	\$130.04	68	\$130.04	69
San Joaquin Delta	\$155.76	10	\$159.22	13
San Jose-Evergreen	\$142.66	45	\$146.29	45
San Luis Obispo County CCD	\$135.39	59	\$139.48	59
San Mateo County	\$144.02	38	\$151.10	31
Santa Barbara	\$156.72	9	\$160.64	10
Santa Clarita	\$160.91	6	\$163.11	6
Santa Monica	\$152.83	19	\$156.97	18
Sequoias CCD	\$162.42	5	\$165.35	5
Shasta-Tehama-Trinity Joint CCD	\$131.41	66	\$133.99	66
Sierra Joint	\$123.14	70	\$129.30	70
Siskiyou CCD	\$132.61	63	\$135.18	64
Solano County CCD	\$132.61	63	\$135.18	64
Sonoma County	\$153.55	17	\$156.62	20
South Orange County	\$179.14	2	\$183.98	2
Southwestern	\$144.25	34	\$147.10	43
State Center	\$154.03	15	\$156.81	19
Ventura County	\$143.58	40	\$150.26	34
Victor Valley CCD	\$149.74	24	\$149.74	35
West Hills CCD	\$154.95	14	\$157.53	17
West Kern CCD	\$147.92	27	\$152.92	26
West Valley-Mission	\$155.58	12	\$158.69	16
Yosemite	\$138.90	51	\$142.13	52
Yuba CCD	\$155.45	13	\$160.21	12
Average (Mean)	\$ 145.41		\$ 149.32	
Highest	\$ 200.44		\$ 204.02	
3rd quartile	\$ 152.84		\$ 156.85	
Median	\$ 144.08		\$ 149.07	
1st quartile	\$ 138.01		\$ 141.29	
Lowest	\$ 114.74		\$ 115.46	

\*Full time hourly rates were calculated by taking the full-time annual rate, multiplying by .75 and dividing by 525

## Total FTES and Total General Fund Revenue 2012-13

*Source: FTES:Chancellor's Office Data Mart, GF Revenue: Chancellor's Office 311 Reports*

District	FTES (2012-13 DataMart)	Rank in terms of FTES	Total General Fund Revenue (2012-13 311 Reports)	Revenue per FTES	Rank in terms of Revenue per FTES
Allan Hancock	9,598.75	45	\$ 56,180,375	\$ 5,852.88	62
Antelope Valley Joint	10,593.90	42	\$ 67,333,152	\$ 6,355.84	39
Barstow	2,664.64	65	\$ 16,939,415	\$ 6,357.10	38
Butte-Glenn	11,110.18	40	\$ 82,800,880	\$ 7,452.71	15
Cabrillo	10,372.38	43	\$ 69,049,206	\$ 6,657.03	27
Cerritos	17,852.12	23	\$ 91,494,797	\$ 5,125.15	70
Chabot-Las Positas	15,529.83	28	\$ 105,056,277	\$ 6,764.81	22
Chaffey	13,236.81	37	\$ 82,671,422	\$ 6,245.57	46
Citrus	10,736.78	41	\$ 64,582,039	\$ 6,015.03	55
Coast	32,014.02	7	\$ 205,380,213	\$ 6,415.32	35
Compton	5,476.55	60	\$ 34,648,367	\$ 6,326.68	41
Contra Costa	30,388.09	10	\$ 184,932,866	\$ 6,085.70	51
Copper Mountain	1,743.81	70	\$ 13,528,249	\$ 7,757.85	12
Desert	7,494.35	51	\$ 46,245,444	\$ 6,170.70	48
El Camino	17,503.12	24	\$ 120,306,808	\$ 6,873.45	19
Feather River	1,774.83	68	\$ 15,035,904	\$ 8,471.72	7
Foothill-De Anza	32,624.78	6	\$ 209,353,707	\$ 6,417.02	34
Gavilan	5,501.97	59	\$ 36,227,507	\$ 6,584.46	28
Glendale	13,354.31	35	\$ 91,002,924	\$ 6,814.50	21
Grossmont-Cuyamaca	16,149.32	26	\$ 108,026,032	\$ 6,689.20	24
Hartnell	7,056.51	54	\$ 44,314,692	\$ 6,279.97	43
Imperial	6,289.47	56	\$ 42,018,300	\$ 6,680.74	26
Kern	18,034.46	22	\$ 116,859,503	\$ 6,479.79	33
Lake Tahoe CCD	1,694.79	71	\$ 15,541,849	\$ 9,170.38	4
Lassen CCD	1,750.07	69	\$ 14,782,413	\$ 8,446.74	8
Long Beach	19,640.88	19	\$ 116,851,595	\$ 5,949.41	58
Los Angeles	88,335.25	1	\$ 579,371,581	\$ 6,558.78	30
Los Rios	53,450.51	2	\$ 301,424,219	\$ 5,639.31	65
Marin CCD	4,740.39	62	\$ 50,651,324	\$ 10,685.06	1
Mendocino-Lake CCD	2,972.07	64	\$ 22,447,038	\$ 7,552.66	14
Merced CCD	9,591.79	46	\$ 57,708,062	\$ 6,016.40	54
MiraCosta CCD	11,123.44	39	\$ 99,818,482	\$ 8,973.71	5
Monterey Peninsula CCD	6,870.38	55	\$ 41,219,154	\$ 5,999.55	56
Mt. San Antonio	30,531.32	9	\$ 153,010,265	\$ 5,011.58	71
Mt. San Jacinto	10,150.33	44	\$ 60,187,581	\$ 5,929.62	61
Napa Valley CCD	4,971.42	61	\$ 39,583,439	\$ 7,962.20	10
North Orange County	34,020.63	5	\$ 180,655,840	\$ 5,310.19	69
Ohlone CCD	8,839.75	48	\$ 51,495,203	\$ 5,825.42	63
Palo Verde CCD	1,377.47	72	\$ 12,015,429	\$ 8,722.85	6
Palomar	19,122.88	20	\$ 113,660,027	\$ 5,943.67	59
Pasadena Area	20,218.54	17	\$ 127,982,903	\$ 6,329.98	40

## Total FTES and Total General Fund Revenue 2012-13

*Source: FTES:Chancellor's Office Data Mart, GF Revenue: Chancellor's Office 311 Reports*

District	FTES (2012-13 DataMart)	Rank in terms of FTES	Total General Fund Revenue (2012-13 311 Reports)	Revenue per FTES	Rank in terms of Revenue per FTES
Peralta	20,142.77	18	\$ 132,530,991	\$ 6,579.58	29
Rancho Santiago	34,976.23	4	\$ 162,759,967	\$ 4,653.44	72
Redwoods CCD	4,396.27	63	\$ 31,743,059	\$ 7,220.45	17
Rio Hondo	13,207.73	38	\$ 71,039,387	\$ 5,378.62	68
Riverside	25,706.13	14	\$ 164,216,919	\$ 6,388.24	37
San Bernardino	13,372.61	34	\$ 85,489,815	\$ 6,392.90	36
San Diego	38,749.36	3	\$ 234,419,474	\$ 6,049.63	52
San Francisco	31,893.09	8	\$ 213,168,532	\$ 6,683.85	25
San Joaquin Delta	14,880.80	29	\$ 92,632,783	\$ 6,224.99	47
San Jose-Evergreen	13,445.49	33	\$ 90,229,471	\$ 6,710.76	23
San Luis Obispo County CCD (Cuesta)	8,258.60	50	\$ 53,959,280	\$ 6,533.70	31
San Mateo County	21,235.84	16	\$ 145,555,508	\$ 6,854.24	20
Santa Barbara	17,455.95	25	\$ 103,740,014	\$ 5,942.96	60
Santa Clarita (College of the Canyons)	13,917.29	32	\$ 85,406,059	\$ 6,136.69	49
Santa Monica	25,098.45	15	\$ 157,720,829	\$ 6,284.09	42
Sequoias CCD	8,711.26	49	\$ 54,458,742	\$ 6,251.54	45
Shasta-Tehama-Trinity Joint CCD	7,290.87	52	\$ 45,747,863	\$ 6,274.67	44
Sierra Joint	14,326.46	30	\$ 85,399,082	\$ 5,960.94	57
Siskiyou CCD	2,626.71	66	\$ 18,327,308	\$ 6,977.28	18
Solano County CCD	7,193.94	53	\$ 52,715,021	\$ 7,327.69	16
Sonoma County (Santa Rosa)	18,661.22	21	\$ 107,988,975	\$ 5,786.81	64
South Orange County	26,339.68	12	\$ 206,891,477	\$ 7,854.74	11
Southwestern	14,306.38	31	\$ 86,277,722	\$ 6,030.72	53
State Center	26,329.87	13	\$ 160,488,658	\$ 6,095.31	50
Ventura County	26,628.93	11	\$ 146,710,150	\$ 5,509.43	67
Victor Valley CCD	9,196.39	47	\$ 51,792,398	\$ 5,631.82	66
West Hills CCD	5,611.31	58	\$ 43,438,018	\$ 7,741.15	13
West Kern CCD	2,605.23	67	\$ 26,102,360	\$ 10,019.20	2
West Valley-Mission	15,834.07	27	\$ 102,821,779	\$ 6,493.70	32
Yosemite	13,320.87	36	\$ 110,303,082	\$ 8,280.47	9
Yuba CCD	5,661.88	57	\$ 53,402,697	\$ 9,431.97	3
Statewide Total	1,127,885		\$ 7,119,871,903	\$ 6,312.59	

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