

TENTATIVE AGREEMENT BETWEEN THE
SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT
AND THE SAN MATEO COMMUNITY COLLEGE FEDERATION OF TEACHERS,
LOCAL 1493, AFT, AFL-CIO
August 11, 2023

This Tentative Agreement between the San Mateo Community College District and the San Mateo Federation of Teachers, Local 1493, AFL-CIO, is expressly made pursuant to the Education Employment Relations Act and the Collective Bargaining Agreement between the parties. All other provisions of the Collective Bargaining Agreement shall be deemed to remain unchanged except as set forth below or as otherwise mutually agreed:

Article XX
Reasonable Accommodation

When an employee requests an accommodation pursuant to the ADA, the Fair Employment and Housing Act, and any other applicable laws, the District shall meet with the employee and, at the written request of the employee, with the employee's Union representative, as part of the interactive process. The District will inform the employee and the representative of the status of the employee's request for an accommodation, engage in the interactive process and inform the employee and the Union of the resolution of the request in writing. As necessary, and on a case-by-case basis, the District will meet with the employee and Union representative to review problems concerning reasonable accommodation.

San Mateo County Community
College District



Randy Erickson (Aug 13, 2023 12:41 PDT)

San Mateo Federation of Teachers, Local 1493,
AFT, AFL-CIO



Joaquin J. Rivera (Aug 21, 2023 12:41 PDT)
