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**TENTATIVE AGREEMENT BETWEEN THE  
SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT  
AND THE SAN MATEO COMMUNITY COLLEGE FEDERATION OF TEACHERS,  
LOCAL 1493, AFT, AFL-CIO  
August 3, 2022**

This Tentative Agreement between the San Mateo Community College District and the San Mateo Federation of Teachers, Local 1493, AFL-CIO, is expressly made pursuant to the Education Employment Relations Act and the Collective Bargaining Agreement between the parties. All other provisions of the Collective Bargaining Agreement shall be deemed to remain unchanged except as set forth below or as otherwise mutually agreed:

**ARTICLE 3  
PAYROLL DEDUCTIONS FOR UNION DUES**

3.1 ~~**AUTHORIZATION FOR DEDUCTIONS: A unit member who is a member of the Union, or who has applied for membership, may sign and deliver to the District, on forms provided by the District, an assignment authorizing payroll deductions of Union dues. Such authorization shall continue in effect from year to year unless revoked in writing between June 15 and July 15 of any year.**~~

~~**3.2 DUES DEDUCTION SCHEDULE:**~~ The Union shall inform the District about the amount of dues to be deducted from each unit member's monthly gross income (expressed as a percentage of gross income) and, ~~**pursuant to the authorization referenced in Section 3.1,**~~ the District shall deduct such amounts. ~~**Deductions shall continue from year to year unless revoked in writing.**~~ In addition, pursuant to such authorization, the District shall, ~~**if so requested by the Union,**~~ withhold Union dues for Summer Session faculty.

~~**3.23 The Union is responsible for all required notifications to employees of their obligations under this Article and resolution of all employee disputes related to their obligations, including all costs related to such notifications and resolutions. [Formerly 2.8.5.]**~~

~~**NEW, CHANGED OR DISCONTINUED AUTHORIZATIONS: The District shall not be obligated to put into effect any new, changed, or discontinued deduction until the pay period commencing thirty (30) days or more after such submission.**~~

~~**3.34 DISTRICT REMITS MONIES:**~~ With respect to all sums for membership dues deducted by the District pursuant to employee authorization, the District agrees to remit, as soon as possible after each pay period, such monies to the Union's designee, accompanied by an alphabetical list of the names of unit members for whom dues deductions have been made, and indicating any changes from the list previously furnished.

~~**3.45 UNION AGREES TO FURNISH INFORMATION:**~~ The Union agrees to furnish any information needed by the District to fulfill the provisions of this Article.

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**3.54 UNION INDEMNIFICATION: AFT Local 1493 shall indemnify the District for any claims made by an employee for deductions made in reliance on its notification to the District.**

San Mateo County Community  
College District



Randy Erickson (Aug 3, 2022 12:05 PDT)

Julie Johnson

San Mateo Federation of Teachers, Local 1493,  
AFT, AFL-CIO



Joaquin J. Rivera (Aug 3, 2022 12:14 PDT)

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# TA-Art-3-Payroll-2022-08-03

Final Audit Report

2022-08-03

|                 |  |
|-----------------|--|
| Created:        | 2022-08-03                                   |
| By:             | Randy Erickson (rerickson@ericksonlaw.com)   |
| Status:         | Signed                                       |
| Transaction ID: | CBJCHBCAABAASSS_GX8A9KJig--Wz5HYU54Tj8yZYuH- |

## "TA-Art-3-Payroll-2022-08-03" History

-  Document created by Randy Erickson (rerickson@ericksonlaw.com)  
2022-08-03 - 7:04:51 PM GMT
-  Document e-signed by Randy Erickson (rerickson@ericksonlaw.com)  
Signature Date: 2022-08-03 - 7:05:35 PM GMT - Time Source: server
-  Document emailed to rivera@aft1493.org for signature  
2022-08-03 - 7:05:37 PM GMT
-  Email viewed by rivera@aft1493.org  
2022-08-03 - 7:13:35 PM GMT
-  Signer rivera@aft1493.org entered name at signing as Joaquin J. Rivera  
2022-08-03 - 7:14:33 PM GMT
-  Document e-signed by Joaquin J. Rivera (rivera@aft1493.org)  
Signature Date: 2022-08-03 - 7:14:35 PM GMT - Time Source: server
-  Document emailed to Julie Johnson (johnsonjulie@smccd.edu) for signature  
2022-08-03 - 7:14:37 PM GMT
-  Email viewed by Julie Johnson (johnsonjulie@smccd.edu)  
2022-08-03 - 9:11:09 PM GMT
-  Document e-signed by Julie Johnson (johnsonjulie@smccd.edu)  
Signature Date: 2022-08-03 - 9:12:04 PM GMT - Time Source: server
-  Agreement completed.  
2022-08-03 - 9:12:04 PM GMT