

Wages, Raises and Inflation

AFT 1493 Flex Day
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Current Reality: 8.3% cut in real wages since Aug 2020

Contract Year	Salary Increase	Inflation*	Real Change
2020-21	5.67%	5.25%	0.42%
2021-22	0.52%	8.26%	-7.74%
2022-23**	TBD	7.80%	-7.80%
Total Change			
8/20-11/22	6.22%	14.54%	-8.32%

Table illustrating how our real wages fell by 8.3% from Aug. 2020 to Nov. '22. District is sitting on money we should have.

*Inflation calculations from BLS.gov [CPI Inflation Calculator](#)

**7.8% is the calculated inflation from Aug 2022 to Nov 2022

District offer: Still a cut in real wages

Contract Year	Salary Increase	Inflation*	Real Change
2020-2021	5.67%	5.25%	0.42%
2021-2022	0.52%	8.26%	-7.73%
2022-2023	5%**	3.20%	-6.29%
2023-2024	3%**	3.20%	-6.24%
2024-2025	3%**	3.20%	-5.95%

* Inflation calculations from [CPI Inflation Calculator](#) and *rosey* projection of 3.2%

** District initial salary increase offer is 5%, 3%, 3% for the 2022-2025 Contract

District offers: An Example of \$100

Contract Year	Value With Raises	Amount Needed to keep up w/Inflation	Effective Raise
Start with \$100			/
2020-2021	\$105.67	\$105.25	\$0.42
2021-2022	\$106.22	\$113.95	-\$7.73
2022-2023	\$111.53	\$117.59	-\$6.06
2023-2024	\$114.88	\$121.36	-\$6.48
2024-2025	\$118.32	\$125.24	-\$6.92

Impact of weak raises on \$100 of pay.



* Inflation calculations from [CPI Inflation Calculator](#) and rosey projection of 3.2%

** District initial salary increase offer is 5%, 3%, 3% for the 2022-2025 Contract