



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**AFT Local 1493 Special Membership Meeting
May 25, 2:30-4:00pm
By Zoom**

EC Members present: Teeka James, Doniella Maher, Timothy Rottenberg, Rika Fabian-Yonemura, Katharine Harer, Joaquin Rivera, Salumeh Eslamieh, Jessica Silver-Sharp, Monica Malamud, David Lau, Evan Kaiser, Michael Hoffman, Marianne Kaletzky (Executive Secretary)

Members present: Keira Travis, Tamara Perkins, Masao Suzuki

Facilitator: Teeka James

1. **Welcome**
2. **Announcement of election results and welcome to new officers.** Teeka James, Doniella Maher, Eric Brenner (Elections Team)
 - a. Mail snafus delayed the vote by paper ballot but the team completed the count on 5/24, with 73 members voting with 7 ballots invalidated.
 - b. Plans for electronic voting are under discussion.
 - c. Results - Officers: Monica Malamud, President; Katharine Harer and Joaquin Rivera, Co-VPs; Steven Lehigh, Treasurer, Jessica Silver-Sharp, Secretary;

Skyline: Rika Yonemura-Fabian, Chapter Chair, Kolo Wamba, EC Rep, Timothy Rottenberg, PT Rep;

CSM: David Lau, Chapter Chair; Tamara Perkins, PT rep; Keira Travis and Evan Kaiser; Co-EC Reps;

Cañada: Michael Hoffman, Chapter Chair, Salumeh Eslamieh, EC Rep.; Vera Quijano, PT Rep.
3. ***AFT appointments.** Monica Malamud
 - a. Nominations for Grievance Officers, one per campus: Jessica Silver-Sharp (Cañada); Bianca Rowden-Quince (Skyline); Teeka James (CSM); all Officers unanimously appointed.
 - b. Nominations: Joaquin Rivera for Chief Negotiator; Monica Malamud and Marianne Kaletzky as negotiations team members; all nominees unanimously appointed.
 - c. Nomination: Eric Brenner for Newsletter Editor (Advocate & Website); unanimously appointed.

- d. Nominations: Katharine Harer, Rika Yonemura-Fabian, Jessica Silver-Sharp, and Evan Kaiser as Organizers; unanimously appointed.
 - e. Nominations: Evaluations Guidance Committee: Elizabeth Terzakis (Cañada), Emily Kurland (CSM), Joaquin Rivera (Skyline); unanimously appointed.
 - f. Nominations for Professional Development Committee: (Skyline); Teeka James, David Laderman and Tatiana Irwin (CSM); Monica Malamud, Nathan Staples, Salumeh Eslamieh (Cañada). CSM nominations unanimously approved. Cañada nominations approved with 2 abstentions.
 - g. Skyline PD appointments tabled for August 2022 EC Meeting.
 - h. Steven Lehigh nominated for District Budget Committee; Monica Malamud nominated for District Participatory Guidance Committee (DPGC); David Lau and Jesenia Diaz nominated to CSM Safety Committee; Michael Hoffman nominated for Cañada Safety Committee with plans to appoint second rep in Fall 2022; Jessica Silver-Sharp and Lori Slicton nominated to Skyline Health Safety and Emergency Preparedness Committee; all nominees unanimously appointed.
4. **Continued discussion of SMCCCD Board President Richard Holober's request for AFT 1493's endorsement.** Katharine Harer.
- a. In May we decided not to endorse Holober yet. Holober asked if we would endorse him after August 5 filing deadline so that other groups will endorse him as well.
 - b. Discussion: Should AFT vote on Holober's endorsement at EC's August retreat since we've not yet decided on modality/invitees? Should we hold a special BOT endorsement meeting publicized for all in August?
 - c. Agreed that vote will be taken at open meeting once school has begun, most likely at September EC Meeting, 2022.
5. **Invitation: phonebank for CFT-endorsed California Assembly candidate James Coleman, 5/31 afternoon.** Marianne Kaletzky
- a. Marianne invited members to sign up for phone banking in support of Assembly candidate James Coleman on 5/31. Marianne described how Coleman's platform is well aligned with labor and working people and his previous support for AFT.
6. ***Discussion of Chancellor Claire's recommendation to modify SMCCCD masking requirement, including presentation of data from AFT survey.** Jessica Silver-Sharp
- a. Background: Chancellor Claire wrote to faculty on May 16 about the modification he is recommending to SMCCCD's indoor masking policy, which would make masking optional when San Mateo County is in the yellow or green CDC community levels and required when the county is in the red community level.
 - b. Members reported that the Chancellor's email survey was confusing and too limited in scope. In response, AFT surveyed faculty on their views about masking between May 20, 2022 and May 24, 2022. The survey received 168 responses from faculty in 5 days. The 168 responses represent just over 18% of faculty currently working in our District. Of these faculty, about 46% indicated that they are comfortable with the change proposed by Chancellor Claire, while about 54% indicated that they are not comfortable with the change proposed by Chancellor Claire.

- c. Given the split in member views, AFT will continue not to take a position on masking during the pandemic.
- d. However, AFT will notify the BOT ahead of their 5/25 Board meeting about the faculty survey and AFT's plans to share information gathered from faculty survey comments. At this meeting, members will read from a selection of survey comments highlighting different perspectives.

The meeting was adjourned at 4:11 p.m.