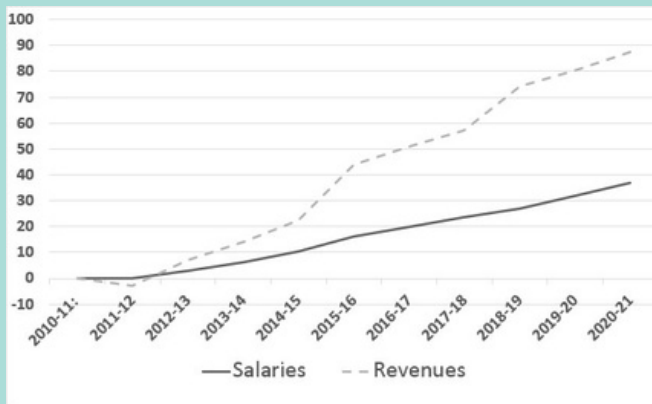


# Did you know?

## FAST FACTS ABOUT LACK OF EQUITY FOR FACULTY IN OUR DISTRICT

- While SMCCCD total revenues increased 87% between 2010-11 and 2020-21, average full-time faculty salaries increased just 37% during the same time period (2010-11 to 2020-21)

*Percentage Increases in SMCCCD  
Total Revenues Compared to Full-Time  
Faculty Salaries  
2010-11 to 2020-21*



- The percentage of revenues that SMCCCD spent on salaries of classroom instructors decreased from 51.55% in 2010-11 to 41.58% in 2020-21. This violates the 50% Law (Ed. Code) and is the lowest of any community college district in the state.
- Large numbers of faculty can't afford to live in San Mateo County because faculty salaries are not adequate to meet the high cost of living in the county.
- SMCCCD does not offer faculty clear and expedient processes to apply for disability accommodations.

- SMCCCD does not offer a health care plan for part-time faculty members.
- SMCCCD does not offer paid parental leave to faculty members who welcome a new child.
- SMCCCD has no clear policies about how and when to cancel classes, so every semester students lose classes they need and have already enrolled in.

**It doesn't have to be like this. Join our AFT Virtual Teach-In to create and organize for a budget that truly prioritizes equity.**

**From Austerity to Prosperity: The Politics of Funding Education**  
*Students, Staff, Faculty, and Community Unite to Reimagine Educational Equity*

**May 12th**  
**3-4pm**  
**on Zoom**

**REGISTER AT**  
**bit.ly/**  
**AFTTeach-In2022**



SCAN ME