



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership/Executive Committee Meeting
November 5, 2020
2:30pm-5:00pm
By Zoom**

EC Members Present: Joaquin Rivera, Katharine Harer, Jessica Silver-Sharp, Bianca Rowden-Quince, Eric Brenner, Rika Fabian, Nathan Jones, Monica Malamud, Steven Lehigh, David Laderman, Teeka James, Doniella Maher, Anne Stafford, Salumeh Eslamieh, Rudy Ramirez, Michael Hoffman, Marianne Kaletzky (Executive Secretary)

Members present: Annie Corbett, Timothy Rottenberg, Cindy Moss, Evan Kaiser, Shaun Perisho, Stephen Fredericks, Tabia Lee

Guests: Jennifer Shanoski, Peralta District

Facilitators: Bianca Rowden-Quince & Katharine Harer

The meeting commenced at **2:36 pm**

- 1. Welcome and introductions**
- 2. Statements from AFT members (non-EC members) on Non-Agenda Items.**
None.
- 3. Nominations for AFT officers**
 - a. The slate of nominated candidates was unanimously approved.
 - b. The election process was discussed. The counting of mail in ballots will take place in person on December 1 at CSM.
- 4. Negotiations update.** Joaquin Rivera reporting.
 - a. District negotiators rejected the majority of AFT's proposals related to part-time parity, offering an additional one time 2% salary increase.
 - b. No additional negotiations sessions are scheduled at this time.
 - c. The EC is committed to continuing the fight for parity.

5. **Q&A on winning part-time parity with Jennifer Shanoski, President, Peralta Federation of Teachers.**
 - a. Jennifer Shanoski shared a presentation and article about Peralta's campaign for part-time parity, "[Peralta reaches 100 percent pay parity...](#)" describing how, over six years, Peralta won parity for its part-time faculty.
6. **Part-time outreach report.** Jessica Silver-Sharp reported.
 - a. Jessica has met with 8 new adjunct faculty from CSM & Skyline this Fall; she plans to focus on reaching Cañada's adjunct faculty for the remainder of the semester.
 - b. Please share names of new adjunct faculty in your divisions with Jessica.
7. **Contract Action Team update.** Katharine Harer & Rika Fabian reported.
 - a. CAT's main charge continues to be part-time parity work.
 - b. CAT's current work includes intern Hannah Hersey's work with students, Suji and Annie Corbett's recurring adjunct Safe Space sessions, and individual part-timers meeting with BOT members to raise awareness of PT issues.
 - c. Strategy and actions will be discussed at November 10 CAT meeting.
8. **Anti-Oppression Committee (AOC) report and vote on whether to support resolution calling for smaller class sizes as a measure to foster student equity.** Doniella & Rika reporting.
 - a. Shared [Equity-Focused Smaller Class Size Resolution](#)
 - b. EC voted to support the Resolution
 - c. AOC to bring Resolution to BOT on November 18. Will also bring to many other campus groups including DAS and all college faculty senates.
 - d. A student survey on class size has been created and will circulate soon.
 - e. Rika asked EC members to join CAT at Monday's DAS meeting.
9. **Discussion and vote on allocation of 3 release units in Spring 2021 to the handing of grievances.**
 - a. EC voted unanimously to allocate 3 units release time during Spring 2021 to grievance work (one unit per campus).
 - b. EC voted to appoint three grievance officers: Bianca Rowden-Quince (Skyline), Teeka James (CSM), and Doniella Maher (CAN).
10. **Approval of minutes.** Jessica Silver-Sharp
 - a. EC Minutes for October 2020 were unanimously approved.
11. **Discussion and vote on obtaining a credit card with Marianne Kaletzky as authorized signer*.**
 - a. EC discussed the necessity of current credit limit of \$10,000.
 - b. EC unanimously approved Marianne Kaletzky as an authorized signer.
12. **Discussion of Academic Senate evaluation committee.** Teeka James reported.

- a. In response to DAS president Jeramy Wallace's October 29 email message soliciting names of interested people to work on a new task force to look at revising evaluation language/procedures with a deeper equity focus, AFT discussed the potential parameters of AFT's participation.
- b. Additional discussion time was required; slated for the December EC meeting.

13. Closed session

The meeting concluded at 5:20pm.