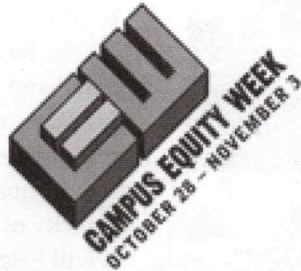


Part Timers Push for Equity Now

by Paddy Moran, AFT 1493 Part-Time Faculty Coordinator

"Part-time teacher but full-time professional" may be a phrase that you will see often on flyers and



posters during **College Equity Week, October 28 through November 3.** The three campuses in the San Mateo Community College District are gearing up for Campus Equity Week, a national event taking place throughout the United States and parts of Canada. This is the second year in California Community Colleges that a week has

CAMPUS EQUITY WEEK SCHEDULE:

Cañada College:

Literature Table: Plaza Area, Mon., Wed. & Fri, noon - 2 pm
"Degrees of Shame" Video: Near plaza area, Mon., Wed. & Fri, noon - 2 pm

College of San Mateo:

Literature Table: Student Center in Building 5, Mon. - Fri., 10 am - 2 pm
"Degrees of Shame" Video: Bldg. 5, Room 106 A, Mon. - Fri., 10 am - 2 pm

Skyline College:

Literature Table: Plaza Area, Mon., Wed. & Fri., 9am - 1 pm
"Degrees of Shame" Video: Café, Bldg. 1 (Theater Lobby), Mon., Tues. & Wed., 9 am - 1 pm & Tues., 7:30 - 8:30 pm

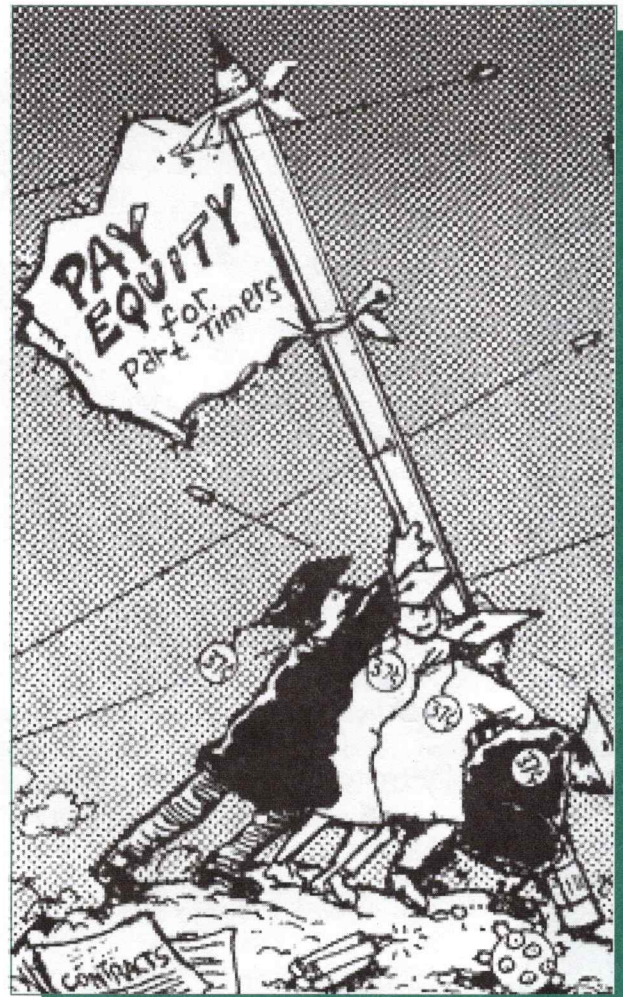
been devoted to issues concerning part-time faculty. It has become increasingly clear to the 700 part-time instructors working in the SMCCCD, and the 30,000 part-time instructors throughout the state, that there are glaring inequities which must be addressed.

The reliance on part-time faculty has grown steadily since the passage of Prop. 13 in 1978. Within the SMCCCD, there are twice as many part-time instructors as full-time instructors. (Figures from the year 2000 show 700 part-time faculty to 357 full-time faculty.)

Within the state of California, the 30,000 part-time instructors make up 2/3 of the teaching force in the community colleges. The inequities faced by these part-time faculty vary from district to district. An issue certain to be addressed during Campus Equity Week is parity or "Equal Pay for

Equal Work."

In an historic move, Governor Gray Davis and the legislators granted \$57 million to be used solely for part-time faculty salaries as a step toward parity. According to a study done last year by the



California Post-Secondary Education Commission (CPEC), however, to achieve real parity for part-time

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