



**SAN MATED COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership Meeting
April 22, 2020, 2:30-5:00pm.
By Zoom**

EC Members Present: Jessica Silver-Sharp, Rudy Ramirez, Doniella Maher, Monica Malamud, Rika Fabian, Steven Lehigh, David Laderman, Salumeh Eslamieh, Teeka James, Katharine Harer, Eric Brenner, Anne Stafford, Nathan Jones, Barbara Corzonkoff, Bianca Rowden-Quince, Paul Bissember (Executive Secretary)

General Membership: Sam Abboud, Vincent Chandler, Masao Suzuki, Ronda Wimmer, Cindy Moss, Tim Rottenberg, Michelle Kern, David Eck, Jessica Truglio, Jeramy Wallace, Lachlan Batchelor, CFT

Facilitator: Doniella Maher

The meeting was called to order at 2:35pm

- 1. Welcome & Introductions**
- 2. Statements from AFT members (non EC members) on Non-Agenda Items.**
 - a. Rika Fabian has been attending the Bay Area's Higher Educators United (HEU) meeting and shared the HEU statement on the COVID-19 Crisis.
- 3. Statements from EC members on Non-Agenda Items**
- 4. Approve Minutes of AFT's March 2020 EC Meeting.** The minutes were amended and unanimously approved.
- 5. AFT Elections**
 - a. Elections Committee
 - i. Proposed to postpone spring 2020 elections until October 2020 with terms beginning Jan 2021, or alternatively to be conducted earlier with terms beginning October 1, 2020. (EC approved with one abstention).
 - ii. Reported that current conditions meet legal justification for postponement.
 - iii. Reported that online elections are not permitted by law.
 - iv. AFT Officers to remain in current positions until new election is held.
 - v. Further research is required to establish election postponement date and how officers will be paid if elections are not conducted in early Fall.

- vi. Stipend payments will not be available to persons holding positions beginning Fall 2020.

6. COVID-19 Updates/Issues

7. Professional Development Policies

- a. District Academic Senate's proposed new procedures, if adopted, would require AFT contract information related to professional development, to be changed.
- b. Jeremy Wallace reported that California laws give Senates purview in this area.
- c. Joaquin Rivera to seek legal advice about AFT's rights to set policy and procedures relating to professional development.
- d. AFT discussion: consensus that we seek to work with Senate to find agreement.

8. Contract Action Team Organizing

- a. Discussion of plans for May Day Rally and roll out of Part-Time Faculty parity petition, goal of 500 signatures.

9. Undocumented Student Support Initiative

- a. Katharine Harer reported on Skyline College working group's progress to seek faculty donations for emergency fund for undocumented students who did not receive federal stimulus award. Interested in AFT's support. Expect full report at May EC meeting by organizer/counselor Mandy Lucas.

10. Member Meeting to Organize May Action

- a. EC invited input from members about May Day Rally plans (attachment: chat text 4.22.2020)

The meeting was adjourned at 5pm.