Minutes of General Membership/Executive Committee Meeting
March 11, 2020
By Zoom

EC Members Present: Anne Stafford, Jessica Silver-Sharp, Bianca Rowden-Quince, Joaquin Rivera, Rika Fabian, Monica Malamud, Teeka James, Eric Brenner, Steven Lehigh, David Laderman, Doniella Maher, Salumeh Eslamieh, Nathan Jones, Paul Bissember (Executive Secretary).

Guests Present: Anne Nichols, Rosemary Nurre, Masao Suzuki

Facilitator: Paul Bissember

The meeting was called to order at 2:40

1. Welcome & Introductions
2. Statements from AFT members (non EC members) on Non-Agenda Items.
3. Approve Minutes of AFT’s February 11, 2020 EC Meeting. The minutes were approved with one abstention.
4. Evaluation Guidance Committee Work
   a. Discussion of EGC procedural variances at each campus, resulting in ongoing inconsistencies for faculty under evaluation
   b. Idea proposed to survey faculty on how they are affected
   c. AFT must better promote/clarify information about procedures for becoming EGC rep, members unaware
   d. These topics recommended for further EC discussion
5. COVID-19 Discussion
   a. Masao Suzuki reported on the seriousness of the epidemic.
   b. Discussion of a joint statement with District Academic Senate to protect faculty and student interests during campus closure and move to online teaching.
6. AFT Roles and Duties
   a. Discussion on future allocation of resources (budget/unit release) towards different union positions (i.e. organizers, grievance stewards, etc.) on each campus.
7. Negotiations Updates
   a. Joaquin reported on the February 25 negotiations session.
8. **Contract Action Team report**
   b. Part-time faculty parity statement and petition reviewed and discussed. Planning work will continue at CAT meetings.

9. **AFT 1493 Delegation to Labor Notes 4/17-19 in Chicago – Conference Funding**
   a. EC voted unanimously to allocate funds for members planning to attend.
   b. Members are advised to purchase refundable airline tickets in the case that conference is canceled due to Coronavirus.

10. **Solidarity Resolution with UC COLA Strike/UAW2865**
    a. EC voted unanimously to allocate funds for members planning to attend.

11. **Higher Educators United: Free Quality Education for All” 4/10 Conference – Endorsement + Donation**
    a. The conference has been postponed/cancelled.

12. **Schools and Communities First Resolution**
    a. The EC unanimously approved signing the resolution.

13. **Discussion of Executive Secretary Position**
    a. The current Executive Secretary will leave his position in Summer 2020.
    b. Joaquin Rivera will chair the Executive Secretary hiring committee with EC recommendation for one committee member representing each campus.

14. **Statements from EC members on Non-Agenda Items** - None

15. **Closed Session discussion of faculty grievances and complaints** - Postponed.

The meeting adjourned at 5:00pm.