



**SAN MATED COMMUNITY COLLEGE  
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership/Executive Committee Meeting  
March 11, 2020  
By Zoom**

**EC Members Present:** Anne Stafford, Jessica Silver-Sharp, Bianca Rowden-Quince, Joaquin Rivera, Rika Fabian, Monica Malamud, Teeka James, Eric Brenner, Steven Lehigh, David Laderman, Doniella Maher, Salumeh Eslamieh, Nathan Jones, Paul Bissember (Executive Secretary).

**Guests Present:** Anne Nichols, Rosemary Nurre, Masao Suzuki

**Facilitator:** Paul Bissember

The meeting was called to order at 2:40

- 1. Welcome & Introductions**
- 2. Statements from AFT members (non EC members) on Non-Agenda Items.**
- 3. Approve Minutes of AFT's February 11, 2020 EC Meeting.** The minutes were approved with one abstention.
- 4. Evaluation Guidance Committee Work**
  - a. Discussion of EGC procedural variances at each campus, resulting in ongoing inconsistencies for faculty under evaluation
  - b. Idea proposed to survey faculty on how they are affected
  - c. AFT must better promote/clarify information about procedures for becoming EGC rep, members unaware
  - d. These topics recommended for further EC discussion
- 5. COVID-19 Discussion**
  - a. Masao Suzuki reported on the seriousness of the epidemic.
  - b. Discussion of a joint statement with District Academic Senate to protect faculty and student interests during campus closure and move to online teaching.
- 6. AFT Roles and Duties**
  - a. Discussion on future allocation of resources (budget/unit release) towards different union positions (i.e. organizers, grievance stewards, etc.) on each campus.
- 7. Negotiations Updates**
  - a. Joaquin reported on the [February 25 negotiations session](#).

8. **Contract Action Team report**
  - a. "Flood message" email report.
  - b. Part-time faculty parity statement and petition reviewed and discussed. Planning work will continue at CAT meetings.
9. **AFT 1493 Delegation to Labor Notes 4/17-19 in Chicago – Conference Funding**
  - a. EC voted unanimously to allocate funds for members planning to attend.
  - b. Members are advised to purchase refundable airline tickets in the case that conference is canceled due to Coronavirus.
10. **Solidarity Resolution with UC COLA Strike/UAW2865**
  - a. EC voted unanimously to sign the petition of support with a contribution of \$250.
11. **Higher Educators United: Free Quality Education for All" 4/10 Conference – Endorsement + Donation**
  - a. The conference has been postponed/cancelled.
12. **Schools and Communities First Resolution**
  - a. The EC unanimously approved signing the resolution.
13. **Discussion of Executive Secretary Position**
  - a. The current Executive Secretary will leave his position in Summer 2020.
  - b. Joaquin Rivera will chair the Executive Secretary hiring committee with EC recommendation for one committee member representing each campus.
14. **Statements from EC members on Non-Agenda Items - None**
15. **Closed Session discussion of faculty grievances and complaints - Postponed.**

The meeting adjourned at 5:00pm.