Minutes of General Membership/Executive Committee Meeting
February 12, 2020
Canada College

EC Members Present: Anne Stafford, Jessica Silver-Sharp, Bianca Rowden-Quince, Joaquin Rivera, Rika Fabian, Monica Malamud, Rudy Ramirez, Teeka James, Eric Brenner, Steven Lehigh, David Laderman, Doniella Maher, Paul Bissember (Executive Secretary).

Facilitator: Doniella Maher

The meeting was called to order at 2:42pm.

1. Welcome & Introductions
2. Statements from AFT members (non EC members) on Non-Agenda Items. None.
3. Approve Minutes of AFT’s January 22 EC Meeting. The minutes were unanimously approved.
4. Negotiations Updates.
   b. District negotiators are communicating an urgency to settle.
5. Contract Action Team (CAT) Updates and Next Steps.
   a. Rika, Doniella and Steve reported on Union Solidarity Hours across the Districts.
6. AFT Union Elections Committee and Nominations.
   a. EC unanimously approved membership to AFT’s Spring 2020 Elections Committee: David Laderman, Paul Bissember and Eric Brenner.
   b. The March 2020 EC meeting will include discussion on roles and unit allocation.
   a. Michael Hoffman has stepped down as Task Force Chair, replaced by Paul and Jessica Silver-Sharp as Co-Chairs.
   b. Paul reported on February meeting with Jessica and Aaron McVean
      i. Aaron invited AFT and Senate collaboration on Dual Enrollment Faculty Handbook, currently in progress. Clarification of AFT’s role will be solicited.
8. Statements from EC members on Non-Agenda items.
   a. Skyline Faculty were charged sick time for not attending January Flex Day. Attendance rules were not enforced at the other colleges.
      i. Joaquin will inform negotiators about need for improved communications re. mandatory attendance policy prior to Flex Days.
      ii. Anne Stafford will notify Jeramy Wallace about need for revised language by Senate on same topic.
   b. Paul announced California Educators United event on Feb 29 and encouraged AFT involvement. (Handout: “Fighting for Public Education: What Educators Can Do”)

9. Closed Session discussion of faculty grievances and complaints.

The meeting adjoumed at 5:10pm.