



**SAN MATED COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership/Executive Committee Meeting
February 12, 2020
Canada College**

EC Members Present: Anne Stafford, Jessica Silver-Sharp, Bianca Rowden-Quince, Joaquin Rivera, Rika Fabian, Monica Malamud, Rudy Ramirez, Teeka James, Eric Brenner, Steven Lehigh, David Laderman, Doniella Maher, Paul Bissember (Executive Secretary).

Facilitator: Doniella Maher

The meeting was called to order at 2:42pm.

- 1. Welcome & Introductions**
- 2. Statements from AFT members (non EC members) on Non-Agenda Items.** None.
- 3. Approve Minutes of AFT's January 22 EC Meeting.** The minutes were unanimously approved.
- 4. Negotiations Updates.**
 - a. Joaquin reported on two February negotiations sessions. (Handout: "AFT/SMCCD Negotiations Report, February 10, 2020").
 - b. District negotiators are communicating an urgency to settle.
- 5. Contract Action Team (CAT) Updates and Next Steps.**
 - a. Rika, Doniella and Steve reported on Union Solidarity Hours across the Districts.
 - b. Rika led discussion of next steps. (Handout: "Contract Action Team Organizing Proposal, AFT Meeting 2/12").
- 6. AFT Union Elections Committee and Nominations.**
 - a. EC unanimously approved membership to AFT's Spring 2020 Elections Committee: David Laderman, Paul Bissember and Eric Brenner.
 - b. The March 2020 EC meeting will include discussion on roles and unit allocation.
- 7. Dual Enrollment Task Force.** Paul Bissember reported.
 - a. Michael Hoffman has stepped down as Task Force Chair, replaced by Paul and Jessica Silver-Sharp as Co-Chairs.
 - b. Paul reported on February meeting with Jessica and Aaron McVean
 - i. Aaron invited AFT and Senate collaboration on Dual Enrollment Faculty Handbook, currently in progress. Clarification of AFT's role will be solicited.

8. Statements from EC members on Non-Agenda items.

- a. Skyline Faculty were charged sick time for not attending January Flex Day. Attendance rules were not enforced at the other colleges.
 - i. Joaquin will inform negotiators about need for improved communications re. mandatory attendance policy prior to Flex Days.
 - ii. Anne Stafford will notify Jeramy Wallace about need for revised language by Senate on same topic.
- b. Paul announced California Educators United event on Feb 29 and encouraged AFT involvement. (Handout: "Fighting for Public Education: What Educators Can Do")

9. Closed Session discussion of faculty grievances and complaints.

The meeting adjourned at 5:10pm.