



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership/Executive Committee Meeting
January 22, 2020
College of San Mateo**

General Membership: Annie Corbett, Malathi Iyengar, Elizabeth Terzakis

EC Members Present: Jessica Silver-Sharp, Katharine Harer, Joaquin Rivera, Rika Fabian, Monica Malamud, Nathan Jones, Rudy Ramirez, Steven Lehigh, Teeka James, Doniella Maher, Bianca Rowden-Quince, Barbara Corzonkoff, Salumeh Eslamieh, David Laderman, Eric Brenner, Paul Bissember (Executive Secretary).

Others: Lachlan Batchelor, Maggie Downey

Facilitator: Joaquin Rivera

The meeting was called to order at 2:35pm.

- 1. Welcome & Introductions**
- 2. Statements from AFT members (non EC members) on Non-Agenda Items**
 - a. Maggie reported on [Schools & Communities First](#) initiative and need for AFT to help in securing one million additional signatures.
 - b. Lachlan B. reported on conversation with CFT's Jessica Ulstad at CFT Executive Council on need for unions to reach out to elected officials around negotiations.
- 3. Approve Minutes of December 2019 AFT EC Meeting.** The December minutes were approved unanimously.
- 4. Proposal to Reschedule April AFT Meeting.**
 - a. The April 8 EC meeting was rescheduled to April 22.
 - b. EC proposed additional meeting by conference call April 8, if needed.
- 5. CFT Regional Meetings, Trainings, and Statewide Updates**
 - a. Paul Bissember invited local participation for upcoming events including Understanding of California State budget webinar (Feb 6, 4-5:30); CFT State Council Summit (Oakland, March 20-21); Organizing for Equity in Higher Ed Part Time (April 17-18), and Contract Faculty Conference.
 - b. Members can find event details on [CFT calendar](#) and inform Paul if attending.
 - c. Monica Malamud announced hearing in Sacramento re. Online College, Tues Jan 28, 1:30-3:00pm.
- 6. California Educator's United (CEU) Oakland Conference Endorsement**
 - a. Paul Bissember reported on CEU Conference and asked for EC endorsement.

- b. EC unanimously endorsed Conference and agreed to promote it on social media. (Handout: "AFT 1493 Resolution to Endorse the CEU Bay Area Conference on February, 29th, 2020).

7. Negotiations Updates

- a. Joaquin Rivera reported on the January 16 negotiations session (Handout: "SMCCCD Technical Correction Proposal - DE MOU").

8. Contract Action Team (CAT) Planning and Updates

- a. CAT solicited feedback from EC: "*What was your experience on Flex Day?*"
- b. Union Solidarity Hour planned for February 5th at all three campuses.

9. Proposal from AFT Organizers

- a. Katharine Harer explained CAT's request to EC to grant one additional unit stipend for herself and Jessica Silver-Sharp for organizing work in Spring 2020.
- b. Motion to augment AFT budget by \$4K for this purpose unanimously approved.

10. COPE Updates Katharine Harer reported on BOT candidate search and need for EC to assist by providing names of potential candidates for Area 1: The coast (Pacifica down to Half Moon Bay) and including Woodside, San Carlos and Atherton, and another candidate from Area 5: Redwood City, Menlo Park, East Palo Alto.

11. AFT Elections and Appointments

- a. Monica Malamud reported:
 - i. Canada's PD chair has stepped down.
 - ii. Monica was appointed to serve as AFT's rep on Canada's PD Committee.
 - iii. EC must form elections committee of three members. EC membership not required for Committee membership.
 - iv. EC must conclude biennial elections by May 13, 2020.
 - v. Interested candidates should report their intent to run to Joaquin Rivera now. Election Committee candidates to be confirmed at February 12 EC meeting.
- b. EC unanimously approved Monica Malamud as AFT representative on the Canada College Professional Development Committee.

12. Statements from EC members on Non-Agenda Items

- a. Anne Stafford requested guidelines for working with Deans
- b. Jessica Silver-Sharp noted need for movement on dual enrollment MOU.
- c. Eric Brenner requested draft articles for upcoming *Advocate* for Feb 7 deadline.
- d. Monica Malamud requested feedback from faculty affected by AB705.

13. Closed Session discussion of faculty grievances and complaints

The meeting was adjourned at 5:01.