Minutes of General Membership/Executive Committee Meeting  
January 22, 2020  
College of San Mateo

General Membership: Annie Corbett, Malathi Iyengar, Elizabeth Terzakis  
EC Members Present: Jessica Silver-Sharp, Katharine Harer, Joaquin Rivera, Rika Fabian, Monica Malamud, Nathan Jones, Rudy Ramirez, Steven Lehigh, Teeka James, Doniella Maher, Bianca Rowden-Quince, Barbara Corzonkoff, Salumeh Eslamieh, David Laderman, Eric Brenner, Paul Bissember (Executive Secretary).  
Others: Lachlan Batchelor, Maggie Downey

Facilitator: Joaquin Rivera

The meeting was called to order at 2:35pm.

1. Welcome & Introductions

2. Statements from AFT members (non EC members) on Non-Agenda Items
   a. Maggie reported on Schools & Communities First initiative and need for AFT to help in securing one million additional signatures.  
   b. Lachlan B. reported on conversation with CFT’s Jessica Ulstad at CFT Executive Council on need for unions to reach out to elected officials around negotiations.

3. Approve Minutes of December 2019 AFT EC Meeting. The December minutes were approved unanimously.

4. Proposal to Reschedule April AFT Meeting.
   a. The April 8 EC meeting was rescheduled to April 22.  
   b. EC proposed additional meeting by conference call April 8, if needed.

5. CFT Regional Meetings, Trainings, and Statewide Updates
   a. Paul Bissember invited local participation for upcoming events including Understanding of California State budget webinar (Feb 6, 4-5:30); CFT State Council Summit (Oakland, March 20-21); Organizing for Equity in Higher Ed Part Time (April 17-18), and Contract Faculty Conference.  
   b. Members can find event details on CFT calendar and inform Paul if attending.  
   c. Monica Malamud announced hearing in Sacramento re. Online College, Tues Jan 28, 1:30-3:00pm.

6. California Educator’s United (CEU) Oakland Conference Endorsement
   a. Paul Bissember reported on CEU Conference and asked for EC endorsement.
b. EC unanimously endorsed Conference and agreed to promote it on social media. (Handout: “AFT 1493 Resolution to Endorse the CEU Bay Area Conference on February, 29th, 2020).

7. Negotiations Updates

8. Contract Action Team (CAT) Planning and Updates
   a. CAT solicited feedback from EC: “What was your experience on Flex Day?”
   b. Union Solidarity Hour planned for February 5th at all three campuses.

9. Proposal from AFT Organizers
   a. Katharine Harer explained CAT’s request to EC to grant one additional unit stipend for herself and Jessica Silver-Sharp for organizing work in Spring 2020.
   b. Motion to augment AFT budget by $4K for this purpose unanimously approved.

10. COPE Updates  Katharine Harer reported on BOT candidate search and need for EC to assist by providing names of potential candidates for Area 1: The coast (Pacifica down to Half Moon Bay) and including Woodside, San Carlos and Atherton, and another candidate from Area 5: Redwood City, Menlo Park, East Palo Alto.

11. AFT Elections and Appointments
   a. Monica Malamud reported:
      i. Canada’s PD chair has stepped down.
      ii. Monica was appointed to serve as AFT’s rep on Canada’s PD Committee.
      iii. EC must form elections committee of three members. EC membership not required for Committee membership.
      v. Interested candidates should report their intent to run to Joaquin Rivera now. Election Committee candidates to be confirmed at February 12 EC meeting.
   b. EC unanimously approved Monica Malamud as AFT representative on the Canada College Professional Development Committee.

12. Statements from EC members on Non-Agenda Items
   a. Anne Stafford requested guidelines for working with Deans
   b. Jessica Silver-Sharp noted need for movement on dual enrollment MOU.
   c. Eric Brenner requested draft articles for upcoming Advocate for Feb 7 deadline.
   d. Monica Malamud requested feedback from faculty affected by AB705.

13. Closed Session discussion of faculty grievances and complaints

The meeting was adjourned at 5:01.