



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership/Executive Committee Meeting
November 13, 2019
Cañada College**

EC Members Present: Doniella Maher, Michael Hoffman, Steven Lehigh, Katharine Harer, Joaquin Rivera, Monica Malamud (via Skype), Teeka James, Paul Bissember, Eric Brenner, Jessica Silver-Sharp, Rika Fabian-Yonemura, Rudy Ramirez, David Laderman, Salumeh Eslamieh, Michael Hoffman

Guests Present: Bradley Cleveland, SM Labor Council, Liz Schuler, Lezlee Ware

Facilitator: Doniella Maher

The meeting was called to order at 2:39p.m.

- 1. Welcome & Introductions**
- 2. Statements from AFT members (non EC members) on Non-Agenda Items**
 - a. Lezlee Ware reported that selected faculty remain unpaid for Distance Education training for as much as \$1500, despite previous assurances of payment by HR.
- 3. Approve Minutes of October 2019 AFT EC Meeting.** The minutes were approved unanimously with one abstention.
- 4. 2020 Census Educational Outreach**
 - a. Bradley Cleveland of the San Mateo Labor Council reported on obstacles to accurate counts by the 2020 Census and expressed desire to work with AFT to reach potentially undercounted members of SMCCCD community.
- 5. Academic Calendar Discussion.** Joaquin Rivera reported on proposed 2020-2021 calendar:
 - a. EC and members debated pros/cons of proposal to begin Fall semester early and fair allocation re. days of week for Flex days.
- 6. 50% Law Discussion**
 - a. Joaquin Rivera and Steve Lehigh reported on recent informational meeting with Acting Chancellor Mike Claire and CFO Bernata Slater on 50% law.

- b. Handout provided: “50% Law History vs. FTES,” showing District’s unwillingness to meet the law since FY15/16.

7. Dual Enrollment Task Force Update

- a. Chair Michael Hoffman reported on recent work of AFT Dual Enrollment Task Force including Zoom meeting discussions with DAS leadership, Task Force report on March 6, 2019 survey of DE faculty, and timeline of DE related actions taken by AFT to date. Handouts: “Dual Enrollment Timeline” and “Survey Report: Narrative Summary...”
- b. Task Force and DAS leaders scheduled to meet with administrators on Nov. 25 for discussion on how to improve Board policies around Dual Enrollment programs to better serve students and faculty.

8. Negotiations Updates

- a. Joaquin Rivera reported on recent negotiations as included in November 5, 2019 negotiations update to members on AFT website. Next bargaining session is Nov. 26, 2019.

9. Organizing Plans & Updates. Katharine Harer and Rika Fabian-Yonemura reported:

- a. Provided details about AFT’s contract action campaign at Cañada & CSM.
- b. Shared *Skyline View* article, “Ballooning Administrative Cost...” (November 7, 2019, issue 4) demonstrating students’ interest in faculty plight/district finances.

10. Statements from EC members on Non-Agenda Items

- a. Questions about faculty compensation for work during college closure due to fire. Are makeup days required?
- b. Anne Stafford requested agenda item for December EC meeting for any new information around policies for evaluating/hiring full time temporary faculty. Faculty should share any updates in advance of December EC meeting.
- c. Jessica Silver-Sharp requested feedback on Action Network email messages that have been going out on Fridays.

11. Closed Session Discussion of Faculty Grievances and Complaints

Meeting adjourned 5:12pm.