



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of the General Membership/Executive Committee Meeting
October 16, 2019
College of San Mateo**

EC members present: Jessica Silver-Sharp, Nathan Jones, Rika Fabian, Teeka James, Joaquin Rivera, Anne Stafford, Doniella Maher, Eric Brenner, Steve Lehigh, Bianca Rowden-Quince, Rudy Ramirez, Monica Malamud (via phone), Paul Bissember, David Laderman.

Guests: Rosemary Nurre, Lori Slicton, Wendell Doman

The meeting commenced at 2:36pm.

1. Welcome and Introductions

2. Statements from AFT members (non-EC members) on Non-Agenda items

- a. Wendell Doman reported generally that there are OSHA and other facility related violations at CSM including classroom temperatures, conditions of projectors, screens, and other situations out of ADA compliance.
- b. Lori Slicton reported on faculty member planning to retire but CALSTRS cannot provide them salary info because it's not set (our new contract not yet negotiated). EC responded that in the past, faculty did not get a retroactive check for time they were no longer working.

3. The September 18, 2019 minutes were unanimously approved.

4. ADA and Campus Accessibility Discussion

- a. Lori Slicton presented a proposal, "ADA Task Force: Creating a Culture of Inclusion."
- b. Lori agreed to write article for *Advocate* on situation to date.
- c. Lori requested AFT form Task Force and begin by surveying faculty about their experiences relating to ADA/Campus Accessibility.

5. Finalize and Approve AFT Committee Appointments

- a. Skyline College Professional Development Committee: Bianca Rowden-Quince (AS appointee), Luciana Castro, Rob Williams, Amber Steele appointed unanimously.
- b. Canada College Evaluations and Guidance Committee: Elizabeth Terzakis appointed unanimously.

6. Treasurer's Updates.

- a. EC unanimously voted to endorse UndocuWeek across District.
- b. Jessica Silver-Sharp and Doniella Maher will write *Advocate* article on topic.
- c. Reimbursement for their UndocuWeek expenses approved with two abstentions.

d. Doniella Maher to propose EC procedures for approving expense requests including solidarity fund requests, that fall between EC meetings, at November EC meeting.

7. Statements from EC members on Non-Agenda Items

a. Anne Stafford reported on District Senate agenda item and discussion on evaluation of temporary full time faculty.

8. Closed Session.

The meeting adjourned at 5:10pm