



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership/Executive Committee Meeting
September 18, 2019
Skyline College**

EC Members Present: Katharine Harer, Rika Fabian, Anne Stafford, Doniella Maher, Steven Lehigh, Teeka James, Jessica Silver-Sharp, David Laderman, Rudy Ramirez, Nathan Jones, Paul Bissember, Bianca Rowden-Quince, Joaquin Rivera, Monica Malamud (via Skype), Barbara Corzonkoff

Guests Present: Nina Floro, Paul Bridenbaugh, Tiffany Schmierer, Tina Watts, Timothy Rottenberg, Miranda Wang, Bridget Fischer, Jude Navari, Amir Esfahani, Jeramy Wallace, David Hasson, Masao Suzuki, Lori Slicton

Facilitator: Joaquin Rivera

The meeting was called to order at 2:35pm.

- I. **Welcome and Introductions**
- II. **Statements from AFT members (non EC members) on Non-Agenda Items.** Lori Slicton requested that EC form working group to create language and advocacy for faculty with disabilities. EC to discuss at October 2019 meeting.
- III. **Minutes of May 8 EC meeting.** Amended and unanimously approved.
- IV. **AFT EC Meetings Best Practices.** “Best practices AFT EC Meetings” handout circulated and discussed.
- V. **Negotiations update.** EC reminded to review Joaquin Rivera’s “Status of Negotiations” document and “District Counter Proposal, Binding Arbitration Pilot” circulated by email September 16, 2019. Next negotiation session is October 8, 2019.
- VI. **AS Evaluation Forms: Proposed Revisions.** Jeramy Wallace presented summary of AS discussions during Spring 2019 regarding evaluation form revisions followed by EC discussion. Plan to incorporate forms into next bargaining session. Will consult with district to see if librarian and counselor forms can be changed sooner.
- VII. **Treasurer’s Budget Proposal and Updates.** Teeka James presented “AFT 1493 Budget, September 1, 2018 to August 30, 2019” document and “AFT

Draft Proposed Budget, FY July 1, 2019-June 30, 2020” document. EC increased organizing funds and unanimously approved budget.

- VIII. **Organizing Plans + Updates.** Planning discussion for upcoming Town Hall meetings.
- IX. **Common Ground: Fighting Together for Public Education Conference 10/25.** Paul Bissember and Rika Fabian are organizers for Common Ground conference. EC endorsed and approved \$500 contribution for conference.
- X. **11/22-11/24 Conference to Refound the National Alliance against Racist and Political Repression.** Masao Suzuki reported on upcoming conference. EC unanimously endorsed.

The meeting was adjourned at 5:15pm.