



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

Minutes of General Membership/Executive Committee Meeting May 8, 2019 - Cañada College

EC Members present: Bianca Rowden-Quince, Doniella Maher, Salumeh Eslamieh, Katharine Harer, Nathan Jones, Paul Bissember, Paul Rueckhaus, Anne Stafford, Teeka James, Eric Brenner, Michael Hoffman, Rudy Ramirez, Joaquin Rivera, Barbara Corzonkoff, Rika Fabian, Monica Malamud, Jessica Silver-Sharp

Guests: Sue Pak, CFT organizer

The meeting commenced at 2:37pm

- I. Welcome and Introductions**
- II. Statements from AFT members (non EC) on Non-Agenda Items**
- III. Minutes of April 10, 2019 were unanimously approved.**
- IV. AFT EC & COPE appointments.** Katharine Harer reported
 - A.** EC appointed Katharine Harer COPE President, 7 COPE members voting.
 - B.** EC appointed Joaquin Rivera AFT President for remaining year of the term.
 - C.** Katherine Harer to remain AFT Vice President without Co-Vice President.
- V. AFT Committee appointments**
 - A.** The EC made the following unanimous appointments:
 1. CSM: Faculty Professional Development Committee: Teeka James, Tatiana Irwin; David Laderman
 2. Evaluation guidance committee: Anne Stafford to continue
 3. Cañada: Professional Development Committee: Salumeh Eslamieh, Nathan Staples, Lisa Palmer
 4. District Shared Participatory Governance Council: Nathan Jones.
 5. EC bade farewell to AFT President Paul Reukhaus and thanked him for 6 years of service,
- VI. Negotiations Update.**
 - A.** Joaquin Rivera reported. Circulated negotiations summary report.
 - B.** EC discussed upcoming proposals for negotiations/AFT member participation at May 15th BOT meeting.
 - C.** It's essential for EC members to read regular negotiations updates via email.

VII. Compensation Survey Results & Next Steps.

- A. Joaquin Rivera to further analyze survey results to inform EC decision on allocation. Also awaiting numbers from PERS.

VIII. Treasurer's report Teeka James reporting (Unit release handout)

- A. EC approved AFT Unit release allocation.
- B. EC approved motion to shift record keeping from academic year to fiscal year.

IX. May 22 Red for Ed Day of Action

- A. EC members should register now to participate in May 22 Red for Ed Day of Action in Sacramento.

X. Statements from EC Members on Non-Agenda items.

XI. Closed Session

The meeting was adjourned at 5:17pm.