



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership/Executive Committee Meeting
March 13, 2019 – Skyline College**

EC members present: Rika Fabian, Joaquin Rivera, Paul Bissember, Katharine Harer, Jessica Silver-Sharp, David Laderman, Nathan Jones, Paul Rueckhaus, Stephen Lehigh, Bianca Rowden-Quince, Anne Stafford, Teeka James, Eric Brenner, Michael Hoffman, Doniella Maher, Salumeh Eslamieh, Monica Malamud.

Guests present: Diana Tedone-Goldstone, Lezlee Ware, Paul Bridenbaugh

Facilitator: Paul Rueckhaus

Meeting called to order at 2:15pm.

1. Welcome and Introductions
2. Statements from AFT members (non-EC members) on Non-Agenda Items
3. Proposed change to AFT EC meeting start time from 2:15pm to 2:30pm.
 - a) EC unanimously approved new meeting start time of 2:30pm, with snacks beginning at 2:15pm.
 - b) EC discussed idea of second retreat or additional focused meetings.
4. Canada Academic Senate Resolution on Full Time Temporary Hires
 - a) Diana Tedone-Goldstone presented AS draft resolution on hiring and evaluation of such.
 - b) EC discussed drawbacks and legality of current hiring practices.
 - c) EC discussed clarifications to AS resolution, will draft language for AFT negotiating team.
5. Online teaching MOU
 - a) Lezlee Ware reported on issues related to faculty Distance Education training, primarily responsibility for funding such.
 - b) EC discussed situation at each of three colleges, will report to Harry Joel.
 - c) Lezlee and Bianca to share RFI data relating to training payments for EC conversation with Harry Joel.
6. AFT Negotiations Update
 - a) District's negotiating team has made initial review of proposals they are most willing to address at this point.
 - b) District's team has proposed one year negotiating extension for portion of contract.
 - c) EC discussed proposal and will revisit in the future.
7. Discussion on Workload
 - a) Anne Stafford reported on workload discussion with LA Shaw (Academic Senate) and on Anne's workload group's recent workload presentation to District negotiators.
 - b) EC team has not yet made specific workload recommendations.
 - c) Anne will spearhead additional internal discussions re. measures of reasonable work prior to April 15th EC meeting.

8. Dual Enrollment Task Force Update
 - a) Michael Hoffman discussed partial results of EC's March 6 survey of Dual Enrollment faculty, plans to share results with Academic Senate once completed.
 - b) Paul Bissember reported on March 11th District Academic Senate study session on same topic.
 - c) EC discussed funding rationales for dual enrollment faculty training.
 - d) Jessica to summarize all for members for March/April issue of *Advocate*.
9. Decision Making Processes around Solidarity Efforts for Future Consideration
 - a) EC discussed need to make AFT spending process for solidarity contributions more transparent.
 - b) Proposed standing agenda item to encourage member forum for suggesting funding causes/recipients.
10. Statements from EC members on Non-Agenda Items
 - a) Rika Fabian reported on class cancellation issues reported by our members as well as RFI data, covering three semesters, which AFT has received from District.
 - b) Paul Rueckhaus announced plans to leave SMCCD at the close of the semester and will step down as AFT President.
11. Closed Session reports

The meeting was adjourned at 5:10pm.