



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of General Membership/Executive Committee Meeting
February 13, 2019 – Cañada College**

EC members present: Paul Rueckhaus, Paul Bissember, Katharine Harer, Steven Lehigh, Joaquin Rivera, Monica Malamud, Salumeh Eslamieh, Doniella Maher, Barbara Corzonkoff, Bianca Rowden-Quince, Rika Fabian, Teeka James, David Laderman, Anne Stafford, Michael Hoffman, Eric Brenner

Guests present: Jeramy Wallace, Academic Senate President, CSM

Facilitator: Doniella Maher

Meeting called to order at 2:17pm

- 1) **Welcome & Introductions**
- 2) **Statements from AFT members (non EC members) on Non-Agenda Items.** None.
- 3) **Negotiations update and Action Items from Jan 2019 Retreat**
 - a) AFT negotiators reported on the first negotiations session. This report can be found on aft1493.org. One of the main issues of bargaining is workload.
 - b) EC to discuss workload issues in greater detail at March 13 EC.
 - c) Smaller EC group to create specific workload proposal to share with AS committee.
 - d) David Laderman reported on formal endeavor underway at CSM to create improved enrollment cap process that's transparent and includes faculty input.
 - e) Next contract negotiations scheduled for February 28, 2019.
- 4) **AFT Budget Report**
 - a) Teeka James reported and circulated annual budget statement.
 - b) AFT budget advisory group members include Teeka James, Steven Lehigh, Paul Bissember, Michael Hoffman.
- 5) **Professional Development/AS Follow up.**
 - a) Paul Rueckhaus reported on joint meeting with AS re. Article 13 and clarified professional development funding categories. Joint recommendations with AS to follow in report to EC.

- b) Jeramy Wallace made case for standardized professional development forms and processes across our district.
 - c) EC discussed inclusion of specifications for professional development activities in future contract language or Academic Senate policy.
- 6) **Dual Enrollment Follow Up.** Michael Hoffman reported
- a) AFT submitted RFI to District and received requested documents this week.
 - b) AFT Dual Enrollment Task Force to meet Friday, February 22 via Zoom.
 - c) District Academic Senate to hold dual/concurrent enrollment study session March 11th.
- 7) **District Budget Report.** Steve Lehigh reported
- a) District budget has annual surplus of roughly \$10-20 million.
 - b) Extra room in District budget is not being allocated to campuses.
- 8) **CFT 2019 Convention**
- a) \$3,500 - \$4,000 in current budget will cover airfare, hotel, transportation and dinner for our delegates and non-delegates attending CFT Convention in Los Angeles, March 22-24, 2019.
- 9) **Statements from EC members on Non-Agenda Items.**
- a) Oakland teachers will strike beginning February 21.
 - i) Action: Send Action Network message encouraging faculty to support strike, with ways to support and get involved.
 - ii) Discussed whether and how much to donate from AFT local, to be followed up with EC vote via email.
 - iii) HUSTLE (text message) training to take place for interested EC members.
 - b) **Academic Calendar**
 - i) Bianca Rowden-Quince reported member feedback and questions regarding determination of the academic calendar, negotiated every year.
 - ii) EC recommends faculty attend AFT Fall meeting when calendar is discussed, and participate in AFT surveys soliciting membership concerns.
 - iii) *Advocate* article on topic recommended.
 - c) AFT meeting time change will be discussed at March 13 meeting.

10) Closed Session

Meeting adjourned approximately 5:15pm.