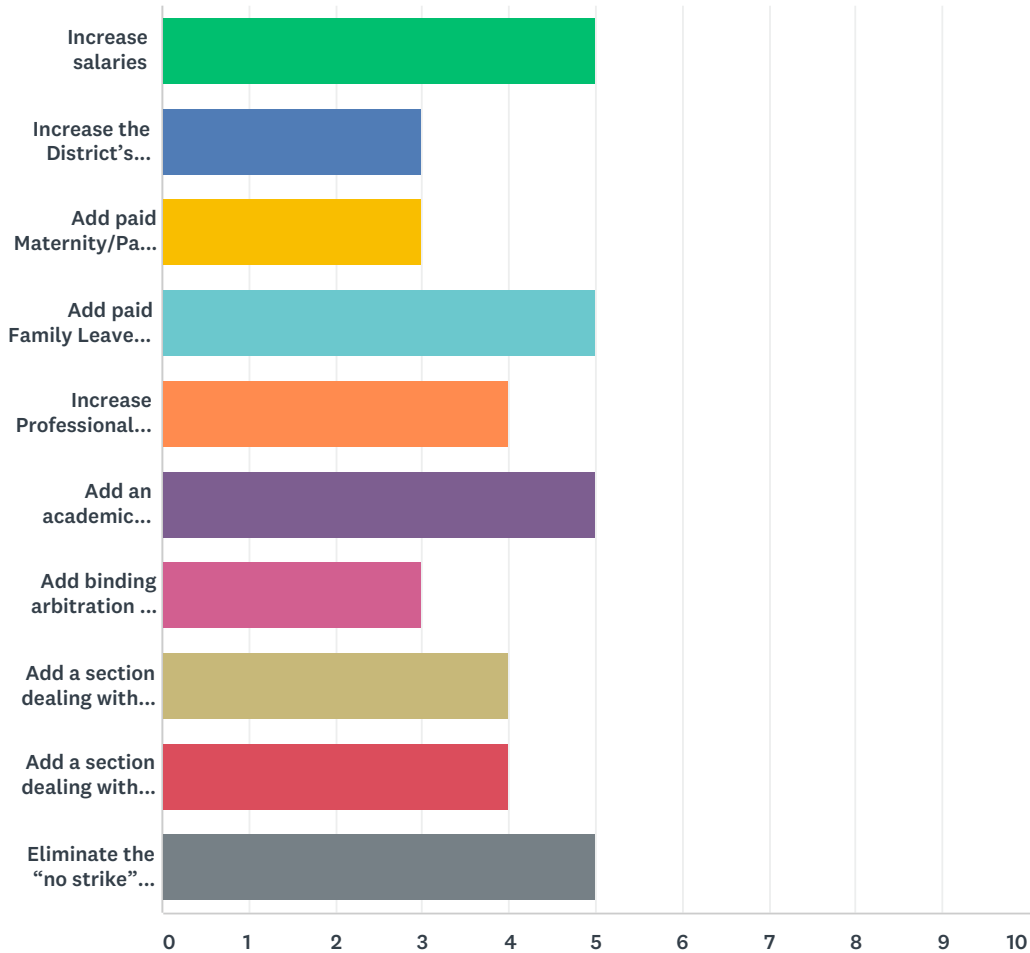


Q1 Rate each of the following areas using a scale of 1-5 based on its importance to you (1 = most important.)(Add any comments, suggestions, explanations in the text box below.)

Answered: 1 Skipped: 0



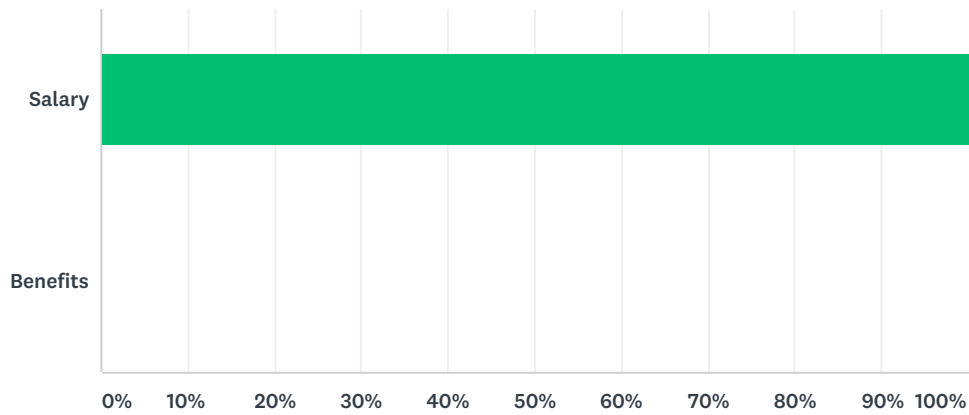
	1 - VERY IMPORTANT	2	3	4	5 - NOT IMPORTANT	TOTAL	WEIGHTED AVERAGE
Increase salaries	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1	5.00
Increase the District's contribution to medical benefits	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	1	3.00
Add paid Maternity/Paternity Leave (distinct from sick-leave)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	1	3.00
Add paid Family Leave (distinct from sick-leave)	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1	5.00
Increase Professional Development funds (e.g. for Sabbatical Leaves, conference attendance, etc.)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1	4.00
Add an academic freedom clause to the contract	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1	5.00

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Add binding arbitration as the last step of the grievance procedures	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	1	3.00
Add a section dealing with intellectual property rights	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1	4.00
Add a section dealing with distance education classes	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1	4.00
Eliminate the "no strike" clause in the contract	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1	5.00

Q2 If the District offers a total compensation package, which should the union prioritize?

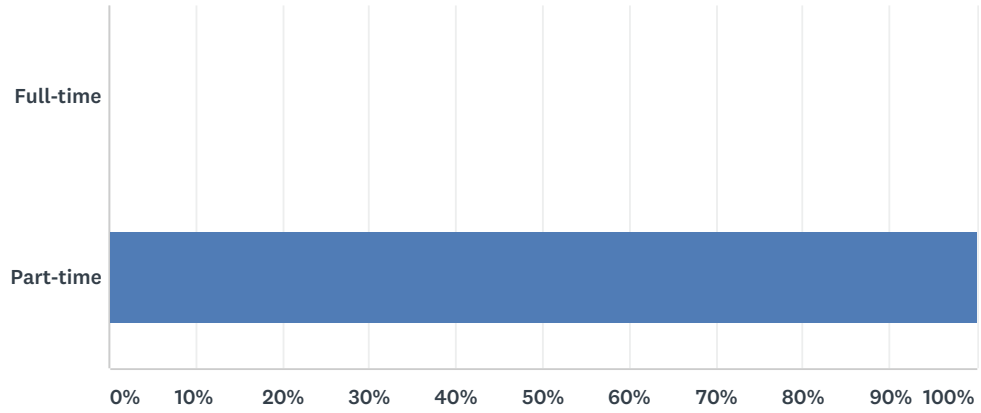
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Salary	100.00%	1
Benefits	0.00%	0
TOTAL		1

Q3 Are you:

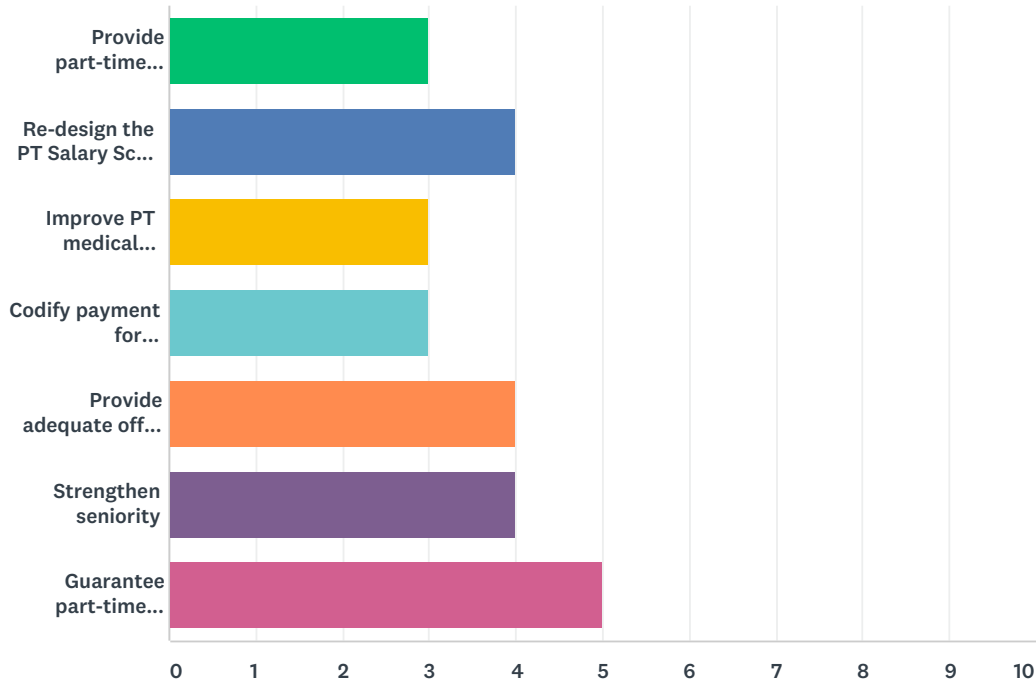
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Full-time	0.00%	0
Part-time	100.00%	1
TOTAL		1

Q4 Rate each of the following areas using a scale of 1- 5 based on its importance to you (1 = most important.)(Add any comments, suggestions, explanations in the text box below.)

Answered: 1 Skipped: 0



	1 - VERY IMPORTANT	2	3	4	5 - NOT IMPORTANT	TOTAL	WEIGHTED AVERAGE
Provide part-time faculty pay parity with full-time faculty	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	1	3.00
Re-design the PT Salary Scale to mirror the FT Salary Scale (i.e. include more steps for seniority and additional columns for education levels)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1	4.00
Improve PT medical coverage by increasing reimbursement stipend or by moving to pro-rated benefits	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	1	3.00
Codify payment for non-teaching duties, such as work on division & college committees, program review, SLO's, etc.	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	1	3.00
Provide adequate office space for PT Faculty	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1	4.00
Strengthen seniority	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1	4.00
Guarantee part-time faculty an interview for full-time jobs	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1	5.00

Q5 Rate each of the following areas using a scale of 1-5 based on its importance to you (1 = most important.)(Add any comments, suggestions, explanations in the text box below.)

Answered: 0 Skipped: 1

▲ No matching responses.

	1 - VERY IMPORTANT	2	3	4	5 - NOT IMPORTANT	TOTAL	WEIGHTED AVERAGE
Include a clearer delineation of non-teaching duties and responsibilities in the contract.	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00
Codify the procedures for granting course assignments for FT faculty	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00

Q6 Our entire contract will be open in the next round of negotiations, so any issue is a proper subject for discussion. We encourage you to read our contract and think of your work. Are the issues that are important to you properly addressed in the contract? Have there been changes in your work in the last few years that the contract does not address? See our complete contract [here](#). Please give us any ideas or comments you might have regarding our contract.

Answered: 0 Skipped: 1