



**SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS**

Advocating for faculty since 1963

**Minutes of
General Membership/Executive Committee Meeting
May 9, 2018-Skyline College**

EC members present: Nina Floro, Joaquin Rivera, Dan Kaplan, Monica Malamud, Katharine Harer, Paul Rueckhaus, Doniella Maher, David Leitner, Rika Fabian, Teeka James, Anne Stafford, Eric Brenner, Rob Williams, Jessica Silver-Sharp

AFT 1493 Non EC Members Present: none

Guests present: Zev Kvitky (CFT)

Facilitator: Doniella Maher

Meeting called to order at 2:35

- 1) Welcome & Introductions
- 2) Statements from AFT (non EC) members on Non-Agenda items
- 3) Minutes of April 11, 2018 AFT meeting
 - a) The minutes were approved with minor corrections.
- 4) AFT 1493 Election Results
 - a) The results were read from May Advocate article "AFT Local 1493 elects new leaders for 2018-2020."
 - b) Ballot language must be revised to explain procedures when there is write-in candidate(s). For example, write-in must get 15% of votes cast.
 - c) Other write-ins for vacant positions as well as co-chairs will be appointed by EC at meeting following election as dictated by as prescribed by AFT constitution.
 - d) Rika stepped down as Skyline Chapter Chair and motion passed to nominate and appoint Rika and Bianca Skyline Chapter Co-chairs.
 - e) Motion passed and Nathan Jones unanimously elected EC rep.
 - f) Other appointments tabled.
- 5) EC appointed positions

- a) Negotiations Committee
 - i) Joaquin to continue serving.
 - ii) Monica invited to continue pending availability.
 - iii) David Leitner interested, availability pending.
 - b) Grievances Committee
 - i) Motion made and passed to appoint Teeka James grievance officer at CSM.
 - ii) Paul Rueckhaus to continue for Skyline
 - iii) Paul Bissember to serve as grievance "hub."
 - iv) Doniella will serve at Cañada.
 - v) Teeka also recommends Anne Stafford for CSM.
 - vi) Grievance officers do not need to be members of EC.
 - vii) There is unit compensation for serving
 - viii) The EC will request Zev provide grievance training to EC membership universally in Fall.
 - c) Other appointments tabled.
 - d) Advocate: Eric to continue serving as editor.
 - e) Once appointments complete, Teeka needs all names to revise AFT website to show point person for each committee.
- 6) Appointment of AFT Reps to committees
- a) Need Evaluations Guidance Committee member from each campus
 - i) Job is to hold orientation and be point person for questions. Sometimes includes informing deans they are not following procedures. Communications are made as a committee.
 - ii) Appointments tabled.
 - b) Professional Development Committee
 - i) Motion passed and approved to appoint Teeka James and Chris Smith at CSM
 - ii) Cañada's committee includes Lisa Palmer, Jessica Marshall and Salome
 - iii) Motion passed and approved to appoint Rob Williams and Bianca to Skyline's committee. If committee has more than three members, one must step down.
 - iv) Other appointments tabled.
 - v) All appointments are in effect as of today.
 - c) Safety committee: Moved to appoint Elsa Torres at Cañada.
 - d) District Shared Governance Council appointments tabled.
- 7) AFT budget proposal: 2018-2019
- a) The 2018-2019 budget was reviewed
 - b) Monica will share spreadsheets with EC members for tentative vote by June 30 with final vote to take place at August retreat.
 - c) Equity on units must be addressed, as Senate has received an increase.
 - d) A subcommittee tasked with making summer budget decisions was formed today to include: Teeka, Katharine, Paul R. Doniella, Monica and possibly Joaquin.

- 8) Workload Committee update
 - a) The committee needs significant feedback from EC on how to proceed.
 - b) The committee was not given the raw data from workload survey so May 16 meeting canceled to provide time to analyze this data. New meeting proposed for Fall.

- 9) Benefits Committee report
 - a) We have high average age of pool of retirees and potential retirees.
 - b) We will stop committee work since there are no good health benefit options aside from CalPERS.
 - c) If we decide committee work should continue, EC will appoint new member in Fall.

- 10) Planning for Fall 2018 Opening/Flex day

- 11) Negotiations discussion
 - a) Without numbers from CalPERS (due in June) we cannot make sound decisions about how to distribute the money.
 - b) Discussions tabled until August.

- 12) District Shared Governance Council

- 13) Board of Trustees Election
 - a) Richard Holober has asked for our endorsement
 - b) Motion passed and approved to endorse Richard Holober who is running unopposed
 - c) Holober has put 50% law on the May 16th BOT agenda with union presence.
 - d) EC proposes to communicate with members encouraging attendance at this meeting

- 14) Statements from EC Members on Non-Agenda items
 - a) Katherine passed out discount coupons for Skyline spa.
 - b) Eric announced that an adjunct faculty member is losing classes because an online section has 130 students, and classes were canceled. Proposed that EC speak with curriculum committees re. online/distance education courses.
 - c) Teeka announced that the CSM Professional Development Committee resisted having Article 13 funds used for training faculty on Canvas.
 - d) Monica circulated literature about Janus and Project Veritas.

- 15) Closed session discussion of faculty grievances and complaints.

Meeting Adjourned