



**Minutes of
General Membership/Executive Committee Meeting
February 14, 2018—Skyline College**

EC members present: Eric Brenner, Katharine Harer, Teeka James, Dan Kaplan, Michelle Kern, Doniella Maher, Monica Malamud, Paul Rueckhaus, Anne Stafford, Jessica Silver-Sharp, Rob Williams

AFT 1493 Members Present: Regina Mitchell (Cosmetology, Skyline)

Guests present: Seneca Scott (CFT), Zev Kvitky (CFT)

Facilitator: Michelle Kern

- 1) Welcome and Introductions
 - a) We introduced ourselves.
- 2) Statements from AFT (non-EC) members
 - a) Seneca has been with CFT for a few weeks.
 - b) Regina has been at Skyline 2 years FT and 1 year adjunct.
- 3) Minutes of December 6, 2017 AFT meeting (action item)
 - a) Minutes were approved with two abstentions.
- 4) Cañada all faculty meeting
 - a) This meeting was requested by faculty at large, but the Cañada chapter made it happen. Faculty's concerns are largely around transparency and the proliferation of interims in their current administration. Faculty feel like no one cares what they say at Cañada.
- 5) Workload committee update
 - a) Anne updated us on the progress of the workload committee.
- 6) Benefits committee
 - a) tabled
- 7) AFT 1493 elections
 - a) We discussed the logistics for organizing our election of officers this April. We need to be more aggressive in rallying folks to be involved in the union and move into leadership.
- 8) AFT by-laws and constitution
 - a) We approved the changes but we need to put the vote to the membership. We will combine the ratification of the new bylaws with the elections. Unanimous.
- 9) College for all campaign
 - a) Monica has been working on the campaign for free college for all. At our last meeting, we voted to endorse the measure and to take it to the students. Monica has followed through at Cañada. CFT has endorsed it. Do we want to gather signatures? Contribute financially? Dan is going to

the student senate at CSM, and Paul R. will talk with the Skyline student government. Shall we contribute \$1,000 to the campaign? Yes. The vote was unanimous.

10) Negotiations

- a) We have two reopeners coming up. We discussed our priorities for these two items and made plans for reaching out to the membership.

11) AFT membership organizing drive

- a) Zev and Seneca gave us a report on this month's membership blitz. Our numbers are quite good, but there's still room for improvement. Keep your eyes open for updated campus membership lists. Most people who are fee payers think they are members.

12) The 50% law

- a) Read the Advocate article. The District has been in violation over the past two years. Because we're a basic aid district, we haven't been penalized.

13) DPGC

- a) Tabled

14) Spring mobilization against wars at home and abroad

- a) Tabled

15) Statements from EC members on non-agenda items

- a) Cañada's Language Arts dean wants to know if non-tenured faculty can do evaluations for adjuncts. Is it full-time tenured or just full time? We all agree that only full-time, tenured faculty should be doing evaluations.

16) Closed session: Grievances

- a) We heard reports on faculty complaints and grievances.

Meeting adjourned, 5:20 p.m.