

Hire Date	Description of Retiree Fringe Benefits Package	Spouse/Domestic Partner Coverage
Hired prior to 1-1-87	<ul style="list-style-type: none"> <li>- District-paid, lifetime medical and dental coverage (choice of any plan provided for active employees)</li> <li>- Lifetime reimbursement for Medicare Part B monthly premiums.</li> </ul>	Same as retiree. If retiree dies first, lifetime coverage will continue for the un-remarried survivor.
Hired 1-1-87 through 9-7-93	<ul style="list-style-type: none"> <li>- Medical: lifetime maximum monthly premium paid by the District is equivalent to current cost of the Kaiser Plan.</li> <li>- District-paid, lifetime dental coverage (same plan choice as provided to active employees)</li> <li>- Lifetime reimbursement for Medicare Part B monthly premium.</li> </ul>	Same as retiree. If retiree dies first, lifetime coverage will continue for the un-remarried survivor.
Hired on or after 9-8-93	<ul style="list-style-type: none"> <li>- District pays a flat monthly maximum total of \$450 toward health insurance until retiree becomes eligible for Medicare Part B. With Medicare Part B, District then pays for the lowest cost medical plan available for the <u>Retiree ONLY</u> (currently Kaiser plan).</li> <li>- <u>Retiree only</u> lifetime reimbursement for Medicare Part B monthly premium.</li> </ul>	Included in the \$450/month retirement benefits paid to retiree. However, when retiree becomes eligible for Medicare part B, medical benefits will no longer be available to spouse/domestic partner.