

Part-Time Faculty Salary Comparison at MA Column/Step 1 and MA Column/5th Year or 9th Semester

District Name	CCD Region	Salary Schedule Date	MA Column Step 1	Rank at MA Col, Step 1	MA Column Step 5 or 9th Sem	Rank at MA Col Step 5 or 9th Sem	Office Hour Included in Rate
Allan Hancock Jt CCD	Southern	Fall 2015	\$52.25	56	\$57.00	55	No
Antelope Valley CCD	Southern	7/1/2014	\$68.74	19	\$71.82	24	No
Barstow CCD	Southern	7/1/2015	\$50.00	63	\$50.00	67	No
Butte-Glenn CCD	Northern	Fall 2015	\$50.53	61	\$53.06	62	No
Cabrillo CCD	Bay Area	2015-16	\$66.51	22	\$81.31	14	Yes
Cerritos CCD	Southern	7/1/2014	\$53.29	52	\$65.84	37	No
Chabot CCD	Bay Area	2015-16	\$78.32	10	\$93.27	5	No
Chaffey CCD	Southern	Fall 2015	\$69.00	18	\$74.00	23	No
Citrus CCD	Southern	2016	\$65.94	23	\$68.57	29	Yes
Coast CCD	Southern	7/1/2015	\$59.50	37	\$76.56	18	No
Compton CCD	Southern	7/1/2016	\$42.66	71	\$47.20	70	No
Contra Costa CCD	Bay Area	2015-16	\$59.70	36	\$64.19	42	No
Copper Mt CCD	Southern	7/1/2015	\$51.29	58	\$51.29	66	No
Desert CCD	Southern	2015-16	\$53.17	53	\$65.26	39	No
El Camino CCD	Southern	1/1/2016	\$82.10	6	\$95.54	4	No
Feather River CCD	Northern	2015-16	\$44.46	70	\$49.25	68	No
Foothill-Deanza CCD	Bay Area	2015-16	\$92.28	3	\$101.65	3	Yes
Gavilan CCD	Central	2013-14	\$61.01	30	\$68.26	31	Yes
Glendale CCD	Southern	2015-16	\$61.43	29	\$66.75	36	No
Grossmont-Cuyamaca CCD	Southern	1/1/2016	\$60.45	31	\$66.99	35	No
Hartnell CCD	Bay Area	2014-17	\$57.75	40	\$62.47	45	Yes
Imperial CCD	Southern	2015-16	\$60.00	33	\$60.00	50	No
Kern CCD	Central	2014-17	\$60.00	33	\$61.25	48	Yes
Lake Tahoe CCD	Central	2015	\$46.09	69	\$46.09	71	No
Lassen CCD	Northern	2015-16	\$38.72	72	\$38.72	72	No
Long Beach CCD	Southern	Fall 2015	\$55.99	45	\$68.72	27	No
Los Angeles CCD	Southern	2015-16	\$93.46	2	\$102.97	2	Yes
Los Rios CCD	Northern	2015-16	\$63.28	26	\$68.43	30	No
Marin CCD	Bay Area	1/1/2016	\$106.88	1	\$114.78	1	Yes
Mendocino-Lake CCD	Northern	8/24/2015	\$54.86	51	\$57.61	53	No
Merced CCD	Central	2015-16	\$47.95	67	\$48.88	69	Yes
MiraCosta CCD	Southern	2015-16	\$72.04	14	\$87.13	11	No
Monterey Peninsula CCD	Bay Area	7/1/2015	\$47.68	68	\$52.17	65	Yes
Mt. San Antonio CCD	Southern	2015-16	\$80.19	9	\$85.91	12	No
Mt. San Jacinto CCD	Southern	Jul-15	\$52.73	55	\$55.30	58	No
Napa Valley CCD	Northern	2015-16	\$55.95	46	\$60.52	49	No
North Orange County CCD	Southern	8/24/2015	\$61.92	28	\$69.48	25	Yes
Ohlone CCD	Bay Area	1/1/2016	\$69.06	17	\$83.95	13	No
Palo Verde CCD	Southern	7/1/2009	\$50.15	62	\$53.20	61	No

District Name	CCD Region	Salary Schedule Date	MA Column Step 1	Rank at MA Col, Step 1	MA Column Step 5 or 9th Sem	Rank at MA Col Step 5 or 9th Sem	Office Hour Included in Rate
Palomar CCD	Southern	2015-16	\$57.15	41	\$63.98	43	No
Pasadena Area CCD	Southern	7/1/2015	\$56.98	43	\$67.82	33	No
Peralta CCD	Bay Area	7/1/2015	\$55.44	50	\$62.27	46	No
Rancho Santiago CCD	Southern	7/1/2015	\$56.79	44	\$62.60	44	No
Redwoods CCD	Northern	Fall 2014	\$59.08	38	\$61.42	47	No
Rio Hondo CCD	Southern	2015-16	\$62.71	27	\$75.43	19	No
Riverside CCD	Southern	2015-16	\$67.14	21	\$77.55	17	No
San Bernardino CCD	Southern	7/1/2014	\$60.00	33	\$60.00	50	No
San Diego CCD	Southern	1/1/2016	\$63.30	25	\$68.67	28	No
San Francisco CCD	Bay Area	1/1/2015	\$85.23	5	\$93.01	6	No
San Joaquin Delta CCD	Central	2016-17	\$57.02	42	\$68.78	26	No
San Jose-Evergreen CCD	Bay Area	2014-15	\$80.54	7	\$92.51	7	Yes
San Luis Obispo CCD	Southern	7/1/2015	\$51.52	57	\$57.11	54	No
San Mateo CCD	Bay Area	8/13/2015	\$65.13	24	\$80.35	15	No
Santa Barbara CCD	Southern	2016	\$74.63	13	\$79.86	16	No
Santa Clarita CCD	Southern	2015-16	\$60.28	32	\$64.50	40	No
Santa Monica CCD	Southern	8/26/2014	\$80.34	8	\$87.26	10	No
Sequoias CCD	Central	Feb-16	\$50.83	60	\$56.00	57	No
Shasta-Tehama-Trinity CCD	Northern	2015-16	\$51.00	59	\$53.23	60	No
Sierra Jt CCD	Northern	2015-16	\$55.46	49	\$56.57	56	No
Siskiyou Jt CCD	Northern	1/1/2015	\$52.86	54	\$52.86	63	No
Solano County CCD	Northern	2015-16	\$55.48	48	\$64.34	41	No
Sonoma CCD	Northern	2015-16	\$85.56	4	\$91.27	8	Yes
South Orange County CCD	Southern	2015-16	\$75.40	12	\$75.40	20	Yes
Southwestern CCD	Southern	7/1/2014	\$71.15	15	\$74.69	22	Yes
State Center CCD	Central	7/1/2015	\$48.83	64	\$53.63	59	No
Ventura CCD	Southern	7/1/2015	\$69.26	16	\$75.01	21	Yes
Victor Valley CCD	Southern	Winter 2016	\$58.00	39	\$58.00	52	No
West Hills CCD	Central	2015-16	\$68.00	20	\$68.00	32	No
West Kern CCD	Southern	2015-16	\$55.79	47	\$65.56	38	No
West Valley-Mission CCD	Bay Area	2015-16	\$77.86	11	\$89.35	9	Yes
Yosemite CCD	Central	2015-16	\$48.23	66	\$52.50	64	No
Yuba CCD	Northern	8/1/2015	\$48.61	65	\$67.44	34	No
Average (Mean)			\$61.99		\$68.37		
Highest			\$106.88		\$114.78		
3rd quartile			\$68.81		\$75.71		
Median			\$59.60		\$66.30		
1st quartile			\$52.83		\$57.08		
Lowest			\$38.72		\$38.72		

California Federation of Teachers
Research Department

Part-Time Faculty Salary Comparison at highest w/out PhD and highest w/ PhD

District Name	CCD Region	Highest w/o PhD	Rank Highest w/o PhD	Highest w PhD	Rank Highest with PhD	Office Hours Included in Rate
Allan Hancock Jt CCD	Southern	\$73.22	43	\$77.63	38	No
Antelope Valley CCD	Southern	\$77.99	35	\$80.67	34	No
Barstow CCD	Southern	\$50.00	70	\$50.00	70	No
Butte-Glenn CCD	Northern	\$67.71	53	\$67.71	56	No
Cabrillo CCD	Bay Area	\$105.43	15	\$109.71	14	Yes
Cerritos CCD	Southern	\$67.49	54	\$69.85	52	No
Chabot CCD	Bay Area	\$108.22	14	\$108.22	15	No
Chaffey CCD	Southern	\$74.00	42	\$74.00	44	No
Citrus CCD	Southern	\$78.46	34	\$78.46	37	Yes
Coast CCD	Southern	\$86.83	23	\$86.83	26	No
Compton CCD	Southern	\$68.83	52	\$68.83	54	No
Contra Costa CCD	Bay Area	\$97.76	19	\$97.76	21	No
Copper Mt CCD	Southern	\$51.29	69	\$53.39	69	No
Desert CCD	Southern	\$65.26	56	\$68.67	55	No
El Camino CCD	Southern	\$98.90	17	\$98.90	18	No
Feather River CCD	Northern	\$72.12	45	\$73.55	45	No
Foothill-Deanza CCD	Bay Area	\$134.48	4	\$134.48	5	Yes
Gavilan CCD	Central	\$78.51	33	\$81.75	33	Yes
Glendale CCD	Southern	\$75.64	41	\$75.64	43	No
Grossmont-Cuyamaca CCD	Southern	\$86.59	26	\$86.59	27	No
Hartnell CCD	Bay Area	\$73.08	44	\$76.00	42	Yes
Imperial CCD	Southern	\$60.00	62	\$60.00	63	No
Kern CCD	Central	\$62.50	58	\$62.50	60	Yes
Lake Tahoe CCD	Central	\$48.43	71	\$48.43	71	No
Lassen CCD	Northern	\$38.72	72	\$38.72	72	No
Long Beach CCD	Southern	\$76.04	39	\$76.04	41	No
Los Angeles CCD	Southern	\$113.77	11	\$116.01	12	Yes
Los Rios CCD	Northern	\$131.48	5	\$138.05	3	No
Marin CCD	Bay Area	\$216.73	1	\$221.03	1	Yes
Mendocino-Lake CCD	Northern	\$70.02	47	\$73.52	46	No
Merced CCD	Central	\$59.92	64	\$59.92	65	Yes
MiraCosta CCD	Southern	\$113.73	12	\$116.30	11	No
Monterey Peninsula CCD	Bay Area	\$77.31	37	\$80.61	35	Yes
Mt. San Antonio CCD	Southern	\$111.61	13	\$115.72	13	No
Mt. San Jacinto CCD	Southern	\$57.87	66	\$57.87	67	No
Napa Valley CCD	Northern	\$70.79	46	\$70.79	49	No
North Orange County CCD	Southern	\$69.48	49	\$72.96	48	Yes
Ohlone CCD	Bay Area	\$83.95	27	\$83.95	29	No

Palo Verde CCD	Southern	\$53.20	68	\$61.30	61	No
Palomar CCD	Southern	\$68.89	51	\$70.54	50	No
Pasadena Area CCD	Southern	\$92.26	22	\$94.99	22	No
Peralta CCD	Bay Area	\$121.37	7	\$121.37	8	No
Rancho Santiago CCD	Southern	\$69.02	50	\$69.02	53	No
Redwoods CCD	Northern	\$94.42	21	\$94.42	23	No
Rio Hondo CCD	Southern	\$120.66	8	\$124.16	7	No
Riverside CCD	Southern	\$77.55	36	\$77.55	39	No
San Bernardino CCD	Southern	\$60.00	62	\$60.00	63	No
San Diego CCD	Southern	\$83.01	29	\$83.01	31	No
San Francisco CCD	Bay Area	\$135.80	3	\$135.80	4	No
San Joaquin Delta CCD	Central	\$82.79	31	\$85.10	28	No
San Jose-Evergreen CCD	Bay Area	\$116.72	9	\$119.70	9	Yes
San Luis Obispo CCD	Southern	\$99.47	16	\$102.40	16	No
San Mateo CCD	Bay Area	\$98.50	18	\$98.50	19	No
Santa Barbara CCD	Southern	\$95.58	20	\$99.18	17	No
Santa Clarita CCD	Southern	\$64.50	57	\$73.08	47	No
Santa Monica CCD	Southern	\$180.57	2	\$184.86	2	No
Sequoias CCD	Central	\$56.00	67	\$57.18	68	No
Shasta-Tehama-Trinity CCD	Northern	\$60.99	61	\$62.89	59	No
Sierra Jt CCD	Northern	\$86.78	24	\$91.12	24	No
Siskiyou Jt CCD	Northern	\$61.21	60	\$61.21	62	No
Solano County CCD	Northern	\$75.81	40	\$78.75	36	No
Sonoma CCD	Northern	\$114.89	10	\$117.18	10	Yes
South Orange County CCD	Southern	\$82.95	30	\$82.95	32	Yes
Southwestern CCD	Southern	\$83.75	28	\$86.92	25	Yes
State Center CCD	Central	\$58.86	65	\$58.86	66	No
Ventura CCD	Southern	\$86.59	25	\$98.10	20	Yes
Victor Valley CCD	Southern	\$62.00	59	\$67.55	57	No
West Hills CCD	Central	\$70.00	48	\$70.00	51	No
West Kern CCD	Southern	\$65.56	55	\$65.56	58	No
West Valley-Mission CCD	Bay Area	\$126.04	6	\$126.04	6	Yes
Yosemite CCD	Central	\$76.64	38	\$76.89	40	No
Yuba CCD	Northern	\$81.63	32	\$83.33	30	No
Average (Mean)		\$84.97		\$86.81		
Highest		\$216.73		\$221.03		
3rd quartile		\$97.95		\$98.60		
Median		\$77.43		\$78.61		
1st quartile		\$67.01		\$68.79		
Lowest		\$38.72		\$38.72		

