

**Summary of Rankings for the Bay 10 Districts- Part-Time Faculty
2015-16 Salaries**

| | MA + 60 | | | | | | PhD | | | | | |
|----------------------|----------------|----------|-----------------|----------|-----------------|----------|----------------|----------|-----------------|----------|-----------------|----------|
| | Step 5 | | Step 10 | | Highest | | Step 5 | | Step 10 | | Highest | |
| Chabot-Las Positas* | \$98.37 | 4 | \$114.13 | 5 | \$114.13 | 6 | \$98.37 | 4 | \$114.13 | 5 | \$114.13 | 7 |
| Contra Costa | \$70.04 | 10 | \$81.45 | 10 | \$95.17 | 9 | \$75.60 | 10 | \$86.04 | 9 | \$99.71 | 9 |
| Foothill-De Anza** | \$111.30 | 3 | \$120.31 | 4 | \$120.31 | 4 | \$120.31 | 2 | \$129.33 | 3 | \$129.33 | 3 |
| Marin | \$128.64 | 1 | \$149.34 | 1 | \$165.90 | 1 | \$138.79 | 1 | \$160.43 | 1 | \$177.74 | 1 |
| Ohlone | \$84.79 | 8 | \$84.79 | 9 | \$84.79 | 10 | \$84.79 | 9 | \$84.79 | 10 | \$84.79 | 10 |
| Peralta | \$93.27 | 6 | \$108.22 | 6 | \$108.22 | 8 | \$93.27 | 6 | \$108.22 | 6 | \$108.22 | 8 |
| San Francisco | \$115.89 | 2 | \$137.42 | 2 | \$150.34 | 2 | \$120.20 | 3 | \$141.73 | 2 | \$154.65 | 2 |
| San Jose-Evergreen | \$89.87 | 7 | \$106.74 | 7 | \$126.78 | 3 | \$89.87 | 7 | \$106.74 | 7 | \$126.78 | 4 |
| San Mateo*** | \$97.21 | 5 | \$118.96 | 4 | \$118.96 | 5 | \$97.21 | 5 | \$118.96 | 4 | \$118.96 | 6 |
| West Valley- Mission | \$77.63 | 9 | \$88.97 | 8 | \$113.04 | 7 | \$85.90 | 8 | \$97.33 | 8 | \$121.37 | 5 |

* plus eligible to 1 paid office hour per week at a rate of \$44 (must apply for it). I did not add to hourly rate

**plus eligible to 1 paid office hour per week (not included in this number)

*** includes paid office hours (calculated as 1 office hours per 3 hrs. of instruction)

**Summary of Rankings for the Bay 10 Districts- Part-Time Faculty
2015-16 Total Compensation (Salary + Max Medical Benefits Contribution, 9 units per semester)**

| | MA + 60 | | | PhD | | |
|----------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | Step 5 | Step 10 | Highest | Step 5 | Step 10 | Highest |
| Chabot-Las Positas* | \$21,403.40 | \$23,885.60 | \$23,885.60 | \$21,403.40 | \$23,885.60 | \$23,885.60 |
| Contra Costa | \$18,775.32 | \$20,572.40 | \$22,733.30 | \$19,651.02 | \$21,295.32 | \$23,448.35 |
| Foothill-De Anza** | \$18,289.02 | \$19,708.10 | \$19,708.10 | \$19,708.10 | \$21,128.75 | \$21,128.75 |
| Marin | \$29,524.80 | \$32,785.05 | \$35,393.25 | \$31,123.43 | \$34,531.73 | \$37,258.05 |
| Ohlone | \$13,354.43 | \$13,354.43 | \$13,354.43 | \$13,354.43 | \$13,354.43 | \$13,354.43 |
| Peralta | \$26,030.45 | \$28,385.07 | \$28,385.07 | \$26,030.45 | \$28,385.07 | \$28,385.07 |
| San Francisco | \$26,731.28 | \$30,122.25 | \$32,157.15 | \$27,410.10 | \$30,801.08 | \$32,835.98 |
| San Jose-Evergreen | \$16,173.89 | \$18,830.91 | \$21,987.21 | \$16,173.89 | \$18,830.91 | \$21,987.21 |
| San Mateo*** | \$16,310.60 7 | \$19,736.22 6 | \$19,736.22 7 | \$16,310.60 7 | \$19,736.22 7 | \$19,736.22 9 |
| West Valley- Mission | \$13,226.75 | \$15,012.80 | \$18,803.82 | \$14,529.27 | \$16,329.50 | \$20,115.80 |

* plus eligible to 1 paid office hour per week at a rate of \$44 (must apply for it). I did not add to hourly rate

** plus eligible to 1 paid office hour per week (not included in this number)

*** includes paid office hours (calculated as 1 office hours per 3 hrs. of instruction)