



SAN MATEO COMMUNITY COLLEGE  
FEDERATION OF TEACHERS

Advocating for faculty since 1963

**Minutes of  
General Membership/Executive Committee Meeting  
September 14, 2016—CSM**

**EC members present:** Leighton Armitage, Eric Brenner, Nina Floro, Katharine Harer, Teeka James, Dan Kaplan, Michelle Kern, Doniella Maher, Monica Malamud, Paul Naas, Joaquin Rivera, Paul Rueckhaus, Jessica Silver-Sharp, Rob Williams, Shaye Zahedi

**AFT 1493 members present:** James Wong (history, Skyline)

**Guests present:** Zev Kvitky, Harriet Tucker

**Facilitator:** Katharine Harer

Meeting called to order at 2:37 p.m.

1. Welcome and Introductions (if necessary)
  - a. We introduced ourselves.
2. Statements from AFT (non EC) members on Non-Agenda Items
  - a. None.
3. \*Minutes of May 11, 2016 and May 25, 2016 AFT meetings
  - a. Both sets of minutes approved without changes with one abstention.
4. Public Safety conversation
  - a. The District is in the throes of the Safety discussion forums. Monica was invited to a small focus group discussion on this topic, but she did not attend because she didn't feel comfortable representing faculty without knowing what questions were going to be asked. She will go to a meeting coming up next week. Teeka says please make sure faculty get training if they're supposed to help first responders. Doniella wants to know what the expectation is for faculty regarding maintaining student safety, especially since our ID cards say that we are required to help first responders by law. At what point can we be sued? It was nice to have safety defined and to what extent we are responsible for it. Dan attended a conversation about this at the CSM Academic Senate. The chief public safety at CSM said that the language at the back of the card only means that you will be able to pass through check points without trouble. (But what if the employee is the perpetrator?) The rooms in art get so hot that there is no way to keep the doors to the classrooms closed. We need to colleges to pay attention to foot traffic patterns, too. Jessica got two trainings at De Anza, where she also works, within the first two weeks of the semester (CPR and one other). The emergency

announcement mechanisms are very difficult to hear. Though the District has stated that all employees are “responsible employees,” there is some question about that (raised by our attorney). Our position is no guns on campus; Monica has heard that folks at the meetings have been 50/50 on this topic. Should we have an *Advocate* article for the October issue? Jessica can write it. Our other bottom line is we can be first responder helpers as long as we have training and instructions.

#### 5. Mediation update

- a. We heard an update about negotiations. We are still in mediation.

#### 6. Proposition 55

- a. Zev reported to us about Prop 55 and the CFT effort to get it passed. Prop 55 is the extension of Prop 30 but without the regressive sales tax (expires 2016) and an income tax (expires 2018) attached to it. When those funds go, there is nothing to take its place. Our District does get some state money, but it doesn't help anyone if there is a hole blown in the state budget. This proposition doesn't create new taxes. IF this is passed, the current income taxes on the wealthiest Californians would remain in place for the next twelve years.
- b. We want to get out the vote this November. There is a lot on it that is important to us and to working people. CFT wants help with phone banking this fall. Zev will let us know when the phone banking will happen. In the meantime, CFT wants us to talk with our members. At next month's EC meeting, we'd do a call our members phone banking session. Prop 55 is at the top of the priority list for the labor councils across the state. So CFT locals need to step up and do our part. The SMLC is going to plan a CFT banking night, adopt a night. Tuesdays, October 18 and November 1 (5:30 to 8:30 ) are the dates that AFT 1493 has been asked to staff. We can do both nights.
- c. If you want to know more about Prop 55, Dan has flyers and CFT has lots of resources online.

#### 7. Building Power update

- a. We got a grant to do this work—building capacity. The steering committee meets next on September 20, 2016.

#### 8. Workload Equity petitions

- a. By our May 25, 2016 meeting, we had 292 petition signers. We've made a lot of one-on-one contacts and done individual emailing campaigns. At our retreat, we committed to get the number over 500 signatures to present at the BOT meeting in two weeks, September 28, 2016. We 456 signatures as of today. Eric, Doniella, Monica, Jessica, Katharine, Leighton, and Michelle did a great job and got additional signatures this month. Yay! Our goal is to each get ten additional signatures. Zev will help us cut updated lists.
- b. Reminder—you need to read your union email often.

#### 9. District Participatory Governance Council Report

- a. No report
- 10. AFT 1493 budget discussion
  - a. Harriet Tucker reported on the budget.
  - b. Vote: Tabled. We'll vote on stipends another time.
- 11. \*Other AFT 1493 Appointments
  - a. None
- 12. Community, Continuing and Corporate Education
  - a. Tabled
- 13. Statements from EC members on Non-Agenda Items
  - a. There were none.
- 14. Closed Session discussion of faculty grievances and complaints
  - a. The EC heard reports on several ongoing grievance and complaint cases.

Meeting adjourned, 5:05 p.m.