



SAN MATEO COMMUNITY COLLEGE
FEDERATION OF TEACHERS

Advocating for faculty since 1963

**Minutes of
General Membership/Executive Committee Meeting
October 12, 2016—Cañada College**

EC members present: Leighton Armitage, Eric Brenner, Katharine Harer, Teeka James, Dan Kaplan, Michelle Kern, Monica Malamud, Paul Naas, Jessica Silver-Sharp

AFT 1493 Members Present: Lorraine Barrales-Ramirez (Counseling, CAN)

Guests present: Laura Kurre (CFT), Jessica Ulstad (CFT)

Facilitator: Dan Kaplan

Meeting called to order at 2:30

1. Welcome and introductions.
 - a. We introduced ourselves.
2. Statements from AFT (non-EC) members on Non-Agenda Items
 - a. None
3. Minutes
 - a. We reviewed the public section of the minutes but held off on the confidential section and on approval as there was not a quorum at this point in the agenda.
4. Negotiations Update
 - a. We are going into fact finding and need to select AFT's appointee to the panel. We had Barbara Hanflin (SJ/EV) last time we went to fact finding. We could appoint Zev now although he would not be able to help us as much with organizing (but Laura can do this). Consensus: we should appoint Zev as the AFT rep on the fact finding panel. The District has appointed someone (external to the District). Eugene Whitlock wants to use a different process from what we have used before in order to select the fact-finder.
5. October 18, 19, 20 AFT meetings / Building Power update
 - a. We're a different type of union now: we reach out to union members, we are getting union members to be more active and support the union. We've been able to get almost 60 faculty to go to a BOT meeting; we got almost 500 faculty to sign the Workload Equity Petition. We should reach out to:
 - i. Everyone who came to BOT
 - ii. Everyone who filled in a Count-me-in card and checked they'll come to a meeting
 - iii. Everyone who signed petitionEric, Dan, Katharine and Michelle got started with the outreach. They already got 9 RSVPs. Additionally, Paul Naas has already gotten 8 RSVPs for the Cañada meeting.

- b. Plan:
 - i. Email blast to all faculty from Monica (done)
 - ii. Chapter chairs to distribute flyers (Dan is getting stacks of flyers to each chapter chair)
 - iii. Chapter chairs to send email each campus (Monica needs to email campus chairs and ask them to do this)
 - iv. Everyone on EC: sign up to do one-on-ones to get faculty to attend
 - v. Get faculty to RSVP to campus chairs

- 6. October 18, 19, 20 AFT meetings
 - a. We divided up the lists to get turnout at the meetings next week.

- 7. Support for Jefferson Federation of Teachers Parcel Tax: Measure T
 - a. They need money to help with this campaign. Katharine proposed we give them \$250. We voted to do so with one abstention.

- 8. Community, Continuing, and Corporate Education
 - a. The May 11, 2016 EC packet included a handout on this item (if you want to reference it for more background information). Dan gave us an update on this issue. Richard Holober is concerned about what is going on in community, continuing, and corporate education in our District. We need to take a position on this issue, and the CSM Academic Senate has requested that we do this. ESL faculty, among others, are concerned about how the CCCE department will compete with our campus-based courses. Same goes for medical billing. The pay scales are based on enrollment/head count. The CCCE folks did not collaborate with faculty at all when designing these programs. They seem to be reaching directly into faculty purview areas. These courses are not-for-credit, but it's not clear what their relationship is to the District. We need to talk with faculty in affected areas to see what they think about it.

- 9. Statements from EC members on Non-Agenda Items
 - a. Eugene Whitlock went to the Associated Students at CSM and Skyline to ask them to pass a resolution about doing evaluations in classes every semester.
 - b. FDIP being developed and was floated at DAS. We will hold the line on seniority lists and faculty membership in our bargaining unit.

Meeting adjourned, 4:20
We then did phone banking.