





SMCCD FACULTY

Stand Up Against The District's Proposed TAKE-BACKS



-  Raises reduced from 4.77% to 2%
-  Evaluations increased
-  Flexible flex eliminated
-  Workload Equity dropped

**Come learn about Fact Finding
Hear the latest bargaining updates from our
AFT Negotiating Team**

Three meeting dates and locations to choose from

TUESDAY
October 18th
CSM at 3-4 pm
College Vista

WEDNESDAY
October 19th
Skyline at 2-3 pm
Room 2306

THURSDAY
October 20th
Cañada at 3-4 pm
Cañada Vista

RSVP: kern@aft1493.org

RSVP: williams@aft1493.org

RSVP: naas@aft1493.org