

March 24, 2016

Dear Local Leaders:

The members of the California Faculty Association at the California State University system have voted overwhelmingly to strike from April 13-15 and April 18-19. The reason for this action is simple – CSU refuses to grant fair salary increases to its faculty.

The CFA membership is taking this principled stand because

- In 2008 & 2009, faculty received no salary increases
- In 2010, faculty took a 10% salary reduction due to furloughs
- Again in 2011, faculty received no salary increase

Because pay raises have lagged behind inflation, the purchasing power of CSU faculty is less today than it was ten years ago. It is also important to note that CSU management is not claiming an inability to pay, they are simply saying that they have other priorities.

It is for these reasons that CFA membership voted overwhelmingly (94%) in October 2015 to strike.

At our annual convention several weeks ago, delegates passed a resolution in support of the CFA membership's efforts to achieve a satisfactory contract agreement. In keeping with the spirit of that resolution, we are asking our CFT Local affiliates to support our CFA Sisters and Brothers by joining the CFA picket lines in their area for an hour or two during the strike. Attached, please find a list of California State University campuses where the strike will take place. Any help and support you can lend would be greatly appreciated.

In Unity,

Joshua Pechthalt,
President

Jeffery Freitas,
Secretary Treasurer

L. Lacy Barnes,
Senior Vice President

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