

SKYLINE CHAPTER: AFT AT A GLANCE

Bringing the Latest Union News to Skyline Faculty

ISSUES AT A GLANCE:

- Budget Backlash 1
- Negotiations 1
- Evaluations: 2
Know Your Rights

Plan to participate in these AFT events:

- February 10: AFT
General
Membership
Meeting at
Skyline
- March 17: AFT
General
Membership
Meeting at CSM
- March 19-21: CFT
Convention (Los
Angeles)

Budget Backlash

The Concerned Faculty of Skyline College, led by economics Professor Masao Suzuki, is a group that was organized to address issues related to the budget cuts. This faculty group has been instrumental in raising campus awareness of budgetary decisions and in influencing the role individual faculty members have had in budget-related discussions and decisions. The Concerned Faculty of Skyline College has supported the Union in its efforts to defend public education and shield it from the budget axe.

Our Union and Skyline's Concerned Faculty are unified in their

support for the February 3-4 teach-ins at Skyline, which are intended to educate students about the current crisis in California public education. A schedule of events can be downloaded at <http://www.smccd.edu/accounts/floro/teachinflyer.pdf>. Cañada and CSM have also planned their own campus teach-ins. Faculty and students at all 3 campuses are encouraged to participate. The Union will be providing colorful buttons for people to wear in solidarity and support of public education.

(cont'd on pg. 2)

Negotiations Update

Contract negotiations between our Union negotiators and the District continue, and, still, no progress has been made. The District is asking faculty not only for a step and column freeze for 2010-2011 but also for a number of take-backs, meaning a reduction in benefits that have previously been already fought hard for and won. These take-backs, if the District gets its way, include items such as the loss of designated personal

necessity leave days without prior approval, a .5% reduction in professional development funding, increased hours for Librarians and Counselors, and weakened post-retirement contract language, just to name a few. Added to this is still no movement on the District's part towards non-monetary items such as binding arbitration and a right to strike clause.

Faculty Evaluations: Know Your Rights

With the start of the new semester, adjunct and full-time alike will need to ready themselves for evaluations. If you're one of them, it's time to pick up a copy of your contract and review "Appendix G: Evaluation Procedures." Familiarizing yourself or, better yet, knowing well the procedures involved in your evaluation may not only help the process run more smoothly, it may also provide you with the clarity you need to protect yourself from a violation in the process. To review a summary of your important rights as an evaluatee, refer to the web link for faculty evaluation procedures at <http://www.aft1493.org/faculty->

[issues/evaluation-procedures.html](http://www.aft1493.org/faculty-issues/evaluation-procedures.html)

Additionally, remember that AFT Grievance Officers are available to answer questions about the evaluation process or to assist you if you have any concerns or problems. Three Grievance Officers – Chip Chandler (ext. 4286), Nina L. Floro (ext. 4414), and Ron Brown (ext. 6691) – serve all 3 colleges in the District. Both Chip and Nina are faculty members and share in their role as Co-Chapter Chairs at our very own campus, Skyline College. Let them know if you have any questions about evaluations procedures or about the contract.

Skyline Chapter Co-Chairs

Nina L. Floro:
(At a Glance writer)
650-738-4414
floro@smccd.edu

Chip Chandler:
650-738-4286
chandler@smccd.edu

We're on the Web!
Check out our
new look at:

www.aft1493.org

SAN MATEO COMMUNITY COLLEGE
FEDERATION
of **TEACHERS**
AFT LOCAL 1493 · AFL · CIO

Budget Backlash (cont'd from pg. 1)

Further, our AFT Executive Committee recently voted unanimously to support a resolution calling for the San Mateo Labor Council and the California Federation of Teachers "to promote a statewide Day of Action on March 4 in defense of public education and the public sector, so that we can expand the unity and increase the power of the movement to halt and reverse the attacks on public-sector unions in California." Stay tuned for notices on what will be happening at various local venues on this day.

The March 4th Day of Action

precedes "March for California's Future," a CFT sponsored statewide march that kicks off with a demonstration in Los Angeles on March 5, picks up again in Bakersfield, and continues through the Central Valley, finally ending in Sacramento around April 21. A core group of CFT members and supporters will lead this march and, along the route, will meet up with other labor groups and supporters who will march with them. You can read more about the CFT "March for California's Future" at the following web address: <http://cft.org/index.php/component/content/article/526.html>